STAYING ON COURSE

Presented to: Harley Davidson

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AGENDA

Challenge

Recommendation

Analysis

Alternatives

Implementation

Financials

CHALLENGE

Where you are now

- Reacting to changes in policy, technology and consumer preferences
- Radical departure from core strength

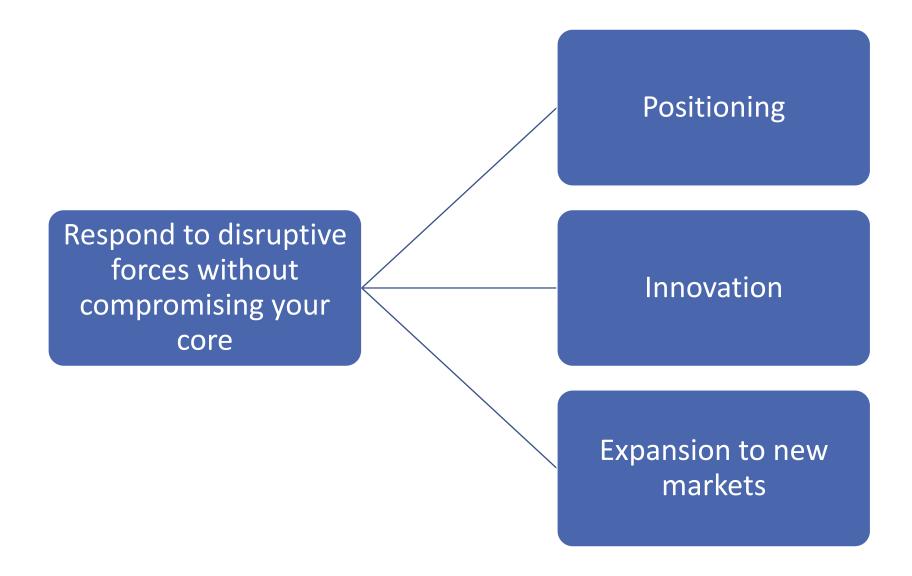
How to get there

OUR MANDATE:
Assessing Harley
Davidson's 10-year
plan

Where you want to be

 Expand the market and meet new needs without compromising Harley Davidson's core strengths

RECOMMENDATION



Challenge

ANALYSIS

Politics

- Imposition of tariffs
- Non ratification TPP FTA
- Environmental regulations ban of combustion engines

Economics

- Increase in oil prices
- Period of economic recovery

Social

- Harley Davidson is a culture and a lifestyle
- Creation of a sense of belonging to a community

Technology

- Disruption
 - EV and AV
 - Smart systems

Demographics

- Target customer: men aged 35+ with financial means
- Core customers continuously retiring
- Change in customer preferences

Competitive Landscape

Honda

Jiangmen Dachangjiang (JD)

Hero Motocorp

Indian

Royal Enfield

Competitive Landscape

Honda

Jiangmen Dachangjiang (JD)

Hero Motocorp

Indian —

Stylistically

similar

Royal Enfield

ALTERNATIVES

Criteria for enhanced strategy

Market share

Penetrate other demographics

Core Identity

 Maintain the Harley Davidson way of riding

Customer needs

 Allow customers to identify directly with their bike

Innovation and technology

 Keep up with technological trends without alienating customer base Challenge Recommendation Analysis Alternatives Implementation Financials

Matt's Strategy

Increase the number of new Harley riders in the US to 2M by 2027

• 100 impact motorcycles

 Grow the international business to 50% of Harley's annual volume by 2027

• Improve ROC so that it falls within the top 25% of the S&P 500

• Environmental consciousness and sustainability

Matt's Strategy: areas to improve

• Increase the number of new Harley riders in the US to 2M by 2027

• 100 impact motorcycles

 Grow the international business to 50% of Harley's annual volume by 2027

• Improve ROC so that it falls within the top 25% of the S&P 500

• Environmental consciousness and sustainability

Address points 2, 3 and 5

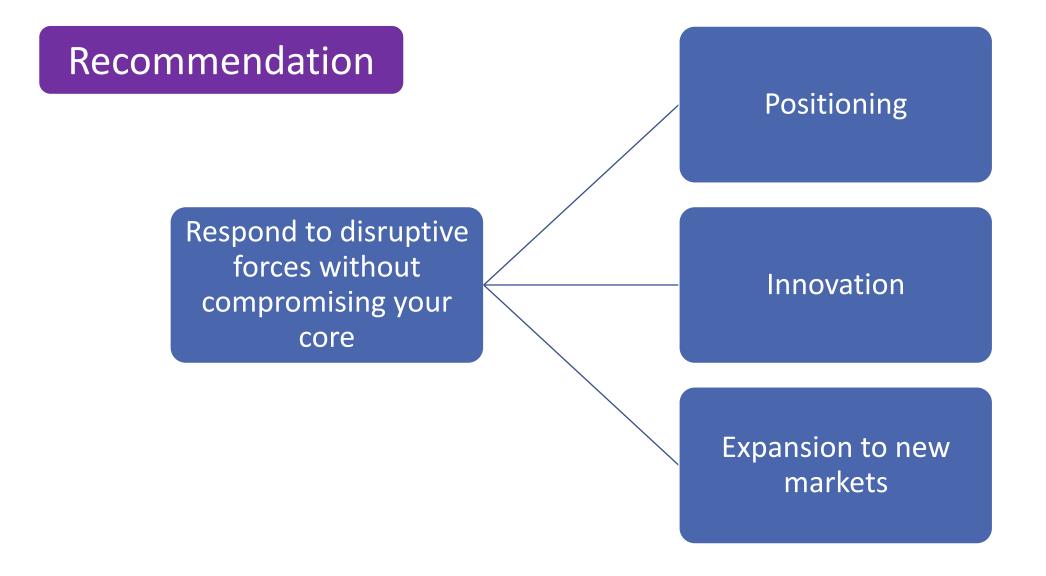
Increase customization, not product line

- Gas vehicles on the short term
- Continue R&D for EV (midterm)
- Avoid AV
- Customization
- Addressing riding lifestyle for other demographics

Addressing point 3

Tactical international market strategy

- Continue with CKD plants in Asia-Pacific, US and Europe
- Increase to 300 dealerships worldwide
- Include manufacturing in Germany, China and India
- Increase market share



IMPLEMENTATION



Gas based engine

Millennials

FS

Innovation

More Roads to Harley Davidson

Expand

Gas based engine

Millennials

FS

Innovation

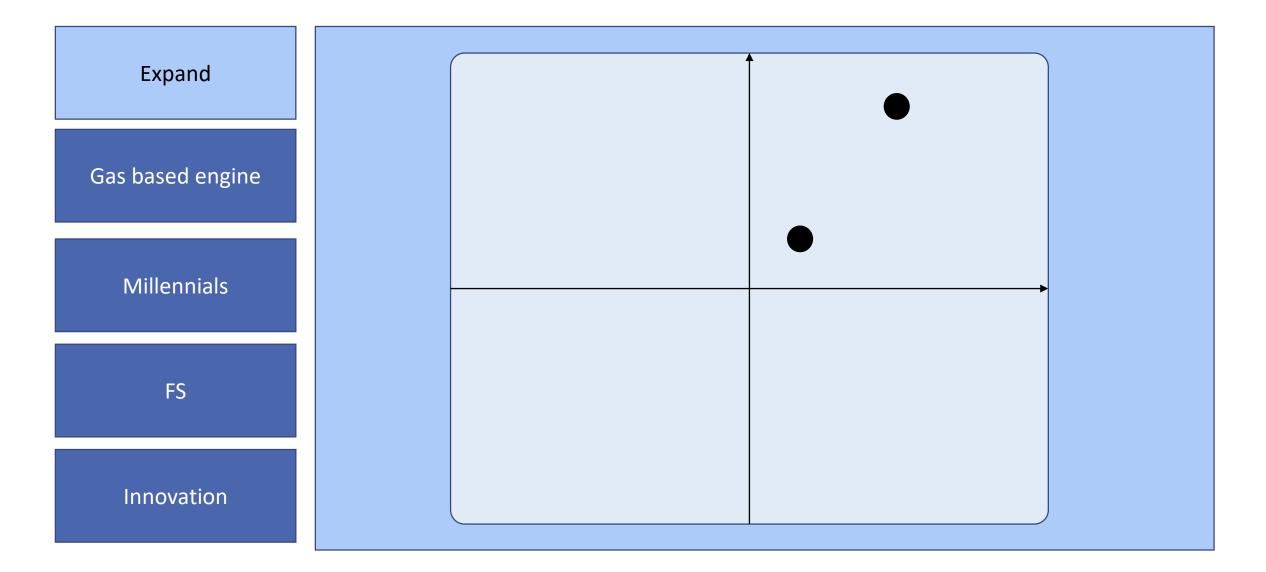
Adress Europe and Asia Pacific Market (Market Research)

> 300 new dealerships until 2020

Plants in Germany, India and China (sports and touring)

CKD in US, Europe and Asia Pacific

Marketing as soon as it is adopted (Teaching + Mentorship)





Gas based engine

Millennials

FS

Innovation

AMERICAN ICON

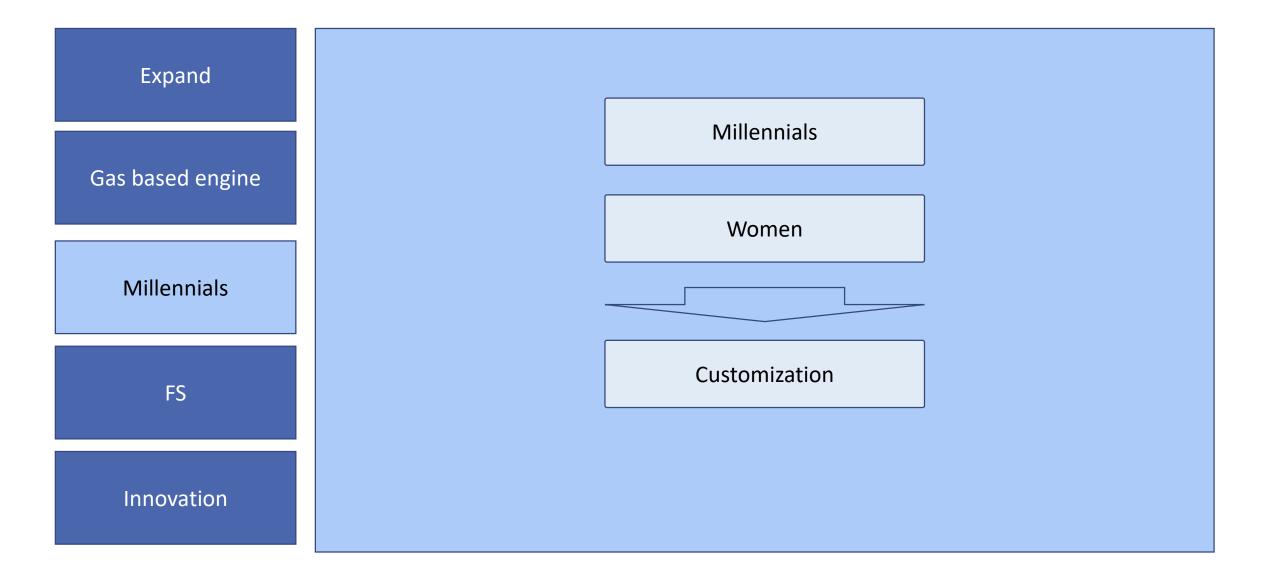
LIFESTYLE

No EV and AV in short terme

Focus on gas based engine

Ensure environmental

Ensure environmental sustainability until 2025



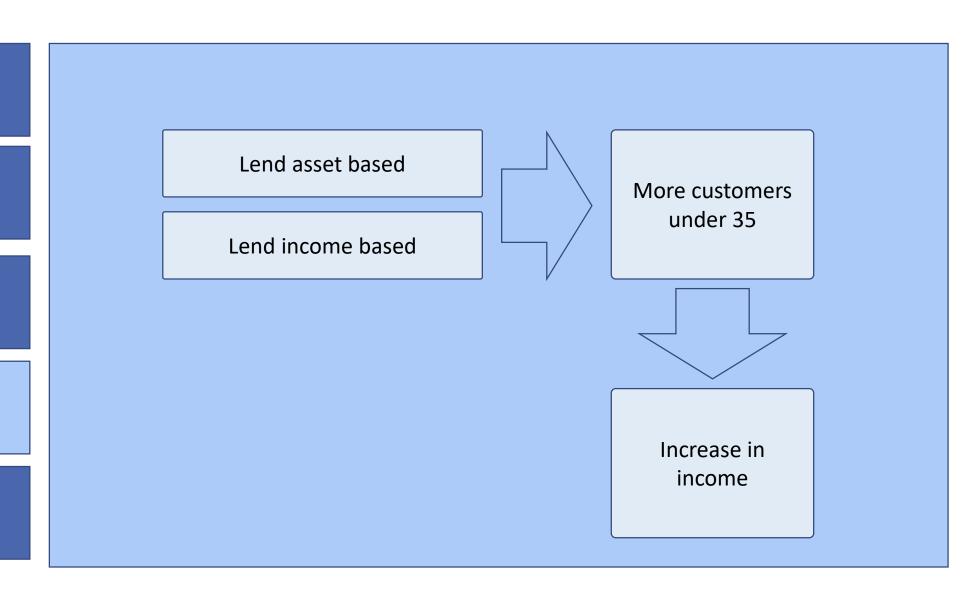
Expand

Gas based engine

Millennials

FS

Innovation



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Gas based engine

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Innovation

Regenerative brakes

Lane departure systems

Perimeter awareness

Selfbalancing motorcycles

Driving Assistant voice recognition system



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Communication

Strategic partnership

API
Application Processing
Interface

Nordersted Technologies

FINANCIALS

Target

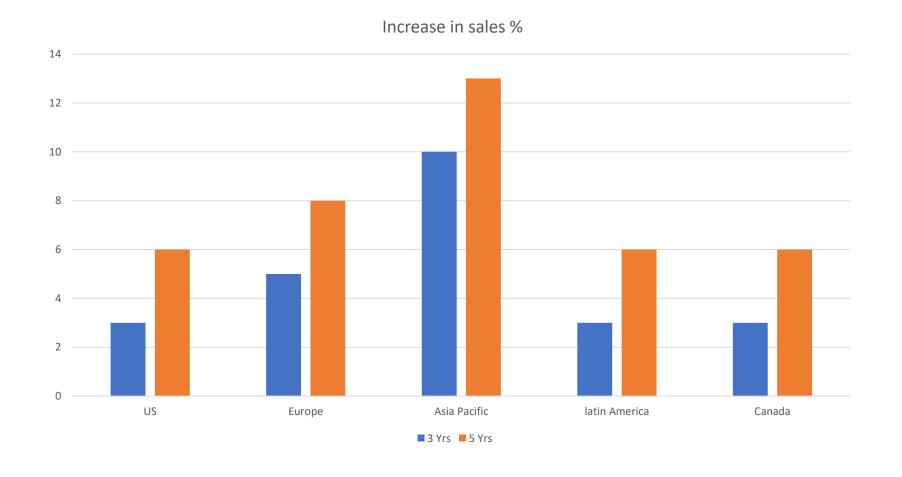
Target by 2022 – 1.5 Bn

CapEx 805 Mn

CapEx

In 3 years	
Manufacturing	500
CKD	203

Manufacturing	3 years	5 years
germany	250	350
India	200	300
China	150	250



Proposal

Target revenue by 5 years – 1.75 bn

CapEx of 1.2 Bn Other expenses of 100 Mn

Market share of atleast 51% internationally

Challenge Recommendation Analysis Alternatives Implementation Financials



Likelihood

1- Can't expand 2- Can't penetrate other demographics penetration into international market 3 – No innovation to meet customer needs

Impact

Challenge Recommendation Analysis Alternatives Implementation Financials

Mitigation

Likelihood

1- Focus on emerging 2- Tactical use of and industrialized customer information and markets economies 3 – Partnering with GA technologies or similar company; Increase customization options; More efficient engines

Impact

QUESTIONS?