

Harley Davidson – Driving through or defending against disruption?

Presenting to:

CEO of Harley Davidson, Matt Levatich

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Agenda

- **01** Situation Analysis
- **02** Strategic Alternatives
- 03 Implementation
- 04 Financials



Problem Statement

What to tackle?

Ensure long-term growth in an disrupting industry and revue the 10 year plan



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Ensure long-term growth in an disrupting industry and revue the 10 year plan

How to solve?

Stay state-of-the-art motorcycle brand while transitioning into new electric era

- Target "The Adventures" group: Motorcyclists of the future
- Expand business in China, Brazil and India



Situation Analysis



10-year growth plan

Increase number of new Harley riders in the US to 2 million by 2027

Bring 100 "high impact" motorcycles to market by 2027

Grow the international business to 50% of Harley's annual volume by 2027

Improve the return on invested capital to fall in the top 25% of the S&P 500

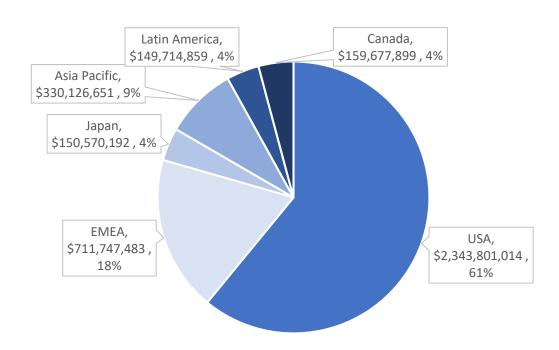
Grow in an environmentally conscious and sustainable way



Harley serves mainly its home market while market potential abroad

HHU

Sales split by region





After record results in 2014 the metrics worsened – except for financial services

(in USD million)	2014	2017	CAGR
Revenue	6,229	5,647	-3.2%
Motorcycles	4,386	3,825	-4.5%
Parts & merchandise	1,167	1,067	-2.9%
Financial services	661	732	3.5%
EBIT	1,281	891	-11.4%
EBIT margin	20.6%	15.8%	-480 bps
Net income	845	522	-14.8%



Current business model is tailored for customer needs

Wat! Value Proposition

 High quality heavy-weight motorcycle with a unique brand image standing for technical excellence and power

Revenue Stream

- Motorcycle sales, merchandising products related products and services sales
- Financing options and insurance products

Target Group

Passionate male motor cyclists (35-85) valuing the driving experience

Value Chain

HON?

 Manufacturing, Sales and Financial Services of motorcycles and related products



The current target customer group of Harley Davidson is getting smaller



The traditional Harley Rider - Frank:

- 50 years old
- High income
- Lives in Texas, USA
- Emotionally attached to his heavy-weight motorcycle
- Rides his Harley Davidson on the weekend's for pleasure
- Member of motorcycle club
- Goes on biking-trips with his club buddies annually



Harley Davidson's current business model likely to be disrupted

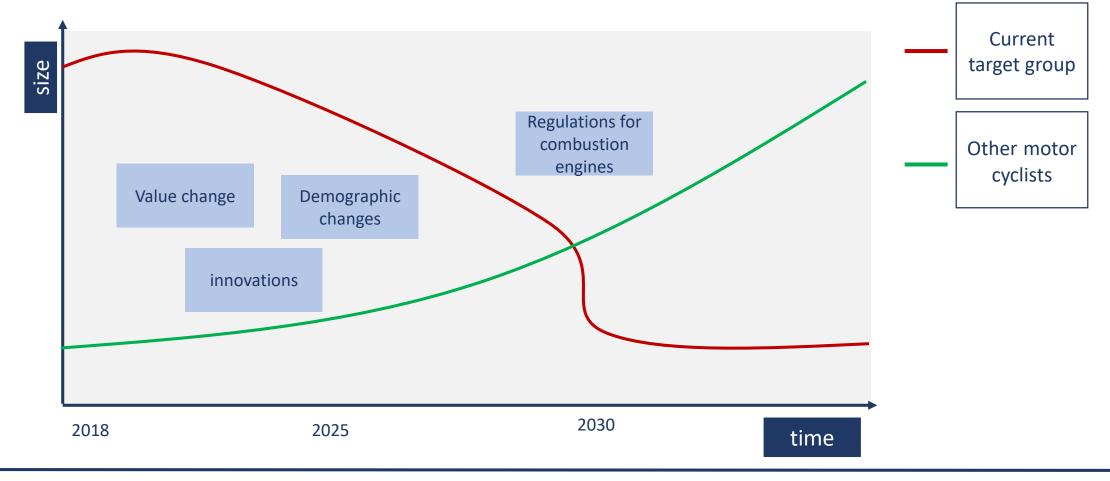
Technological innovations esp. EV & AV

Economic policies & announcements

Changing customer preferences



External factors change the distribution of motor cyclists





What future motorcyclist look like



The Hipster – Keith:

- 27 years old
- Uses moped sharing models
- Activist for the environment
- Divines on values not on possessions



The Pragmatic – John:

- 23 years old
- Has a light-weight motorcycle to get around fast and cheap
- No emotional attachment to his vehicle

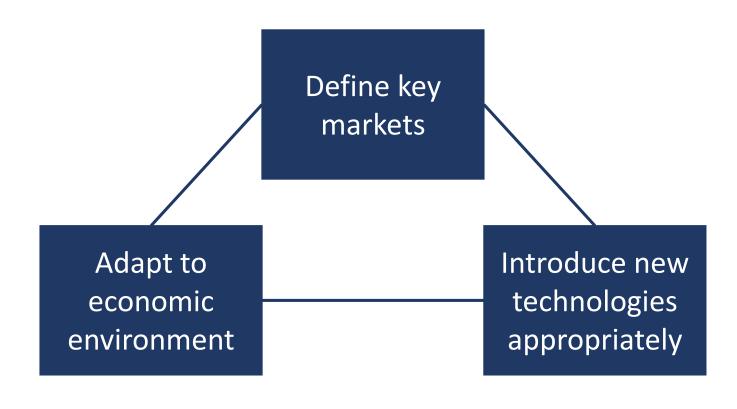


The Adventurer – Sarah:

- 25 years old
- Recent graduate from business college
- Wants to buy a midweight motorcycle
- Values a great riding experience & and designs
- Defines on brand images



Key Issues

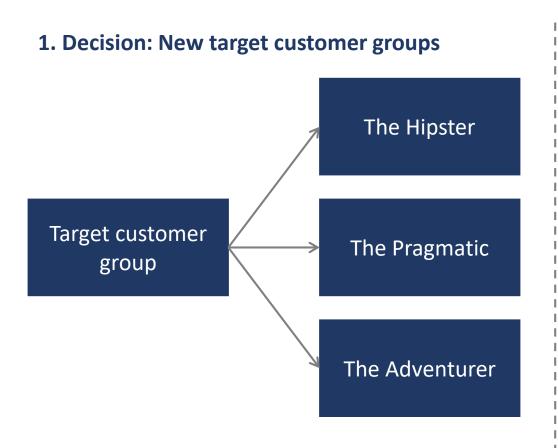




Strategic Alternatives



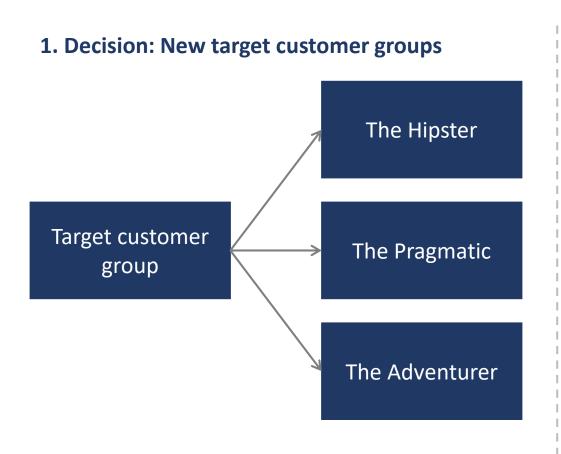
New customer groups need to be identified to achieve the growth targets

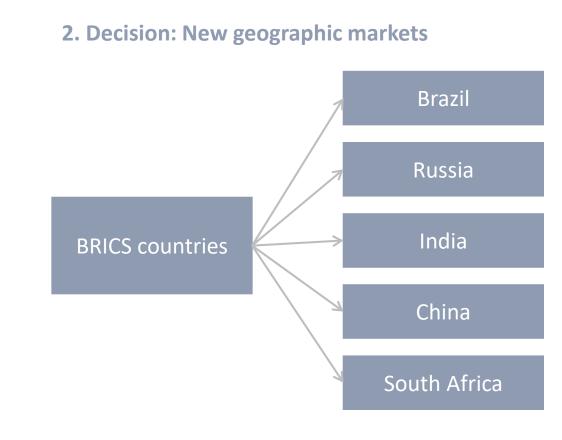


2. Decision: New geographic markets Brazil Russia India **BRICS** countries China South Africa



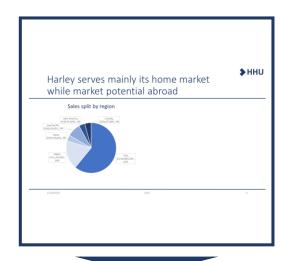
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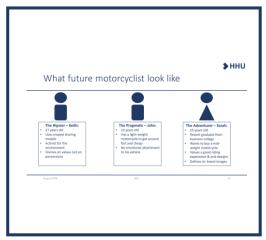




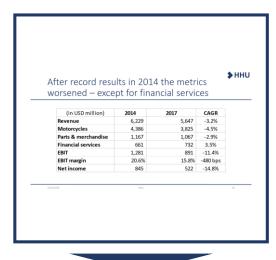


Based on the situation analysis, criteria have been identified to evaluate the alternatives









Market size

Market potential

Harley's fit to customer preferences

Margin



Evaluation of strategic alternatives

High
Medium
Low

	The Hipster	The Pragmatic	The Adventurer
Market size			
Market potential			
Harley's fit to customer preferences			
Margin			



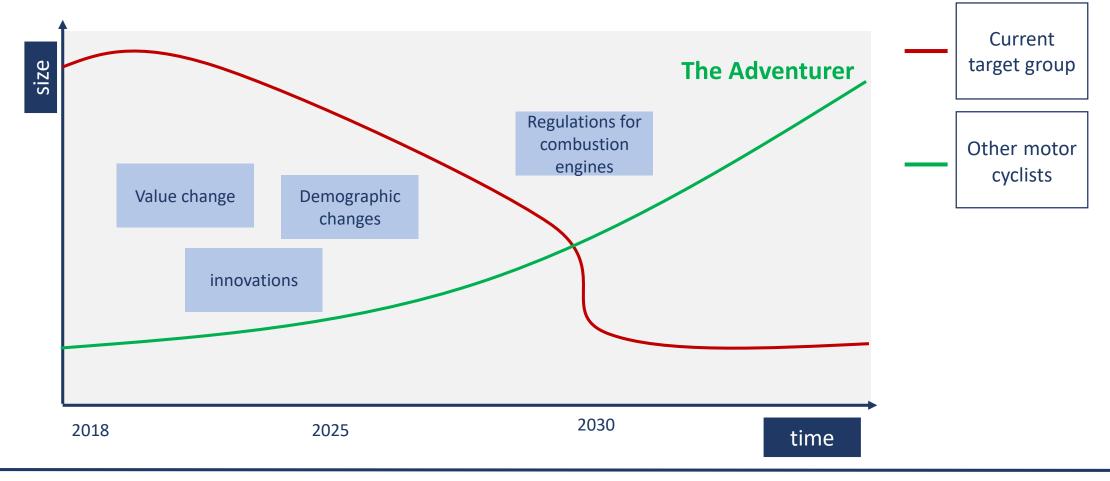
The Adventurer is a very promising customer group to achieve the targeted growth

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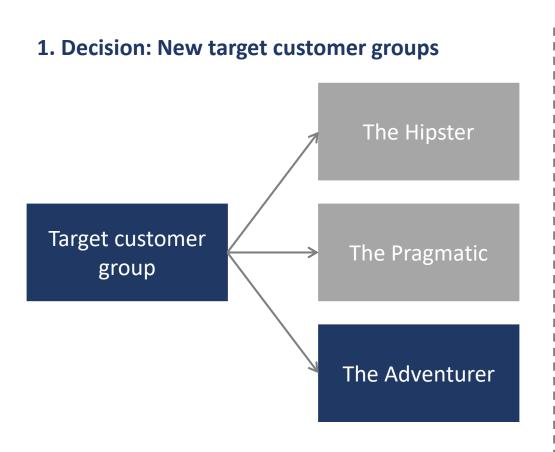


External factors change the distribution of motor cyclists





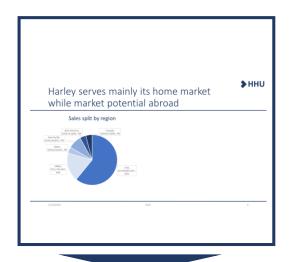
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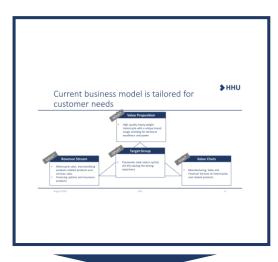
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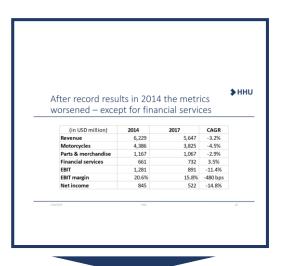


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Market potential

Existing infrastructure

Ease of market entry

Competitive position of Harley



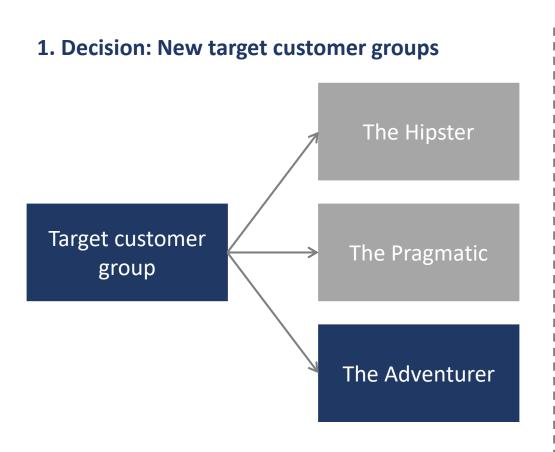
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	Brazil	Russia	ıssia India China		South Africa	
Market potential						
Existing infrastructure						
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Competitive position of Harley						

High
Medium
Low



New customer groups need to be identified to achieve the growth targets



2. Decision: New geographic markets Brazil Russia India **BRICS** countries China South Africa

Stay state-of-the-art motorcycle brand while transitioning into new electric era



3 Implementation



The new target group to be addressed by a new value proposition



The Adventurer – Sarah:

- 25 years old
- Recent graduate from business college
- Wants to buy a midweight motorcycle
- Values a great riding experience & and designs
- Defines on brand images



Full-Service Leasing

- Flexibility
- Variety of products
- Independency
- No depreciation



New offering contributes to long-term growth

Full-Service Leasing

"Monthly premium, everything included except for gas!"

- Motorcycle (short contract time)
- Insurance
- Wear and tear
- Services (garage network)

Contribution to long-term growth

- Reaching customers with lower financial means
- Getting customers in touch with new products
- Increasing customer retention



Livewire to be leading model for the new electric product line

Situation

- Ban of combustion engines in near future
- New technologies emerging
- Customer needs shifting

Action

- Livewire 2019 leading model for new electric product line
- Continuous launch of new products
- No further shift into scooter & moped segment
- Subsequent implementation of new technologies
- Set-up of customer co-creation approach



Different market approach depending on current capabilities

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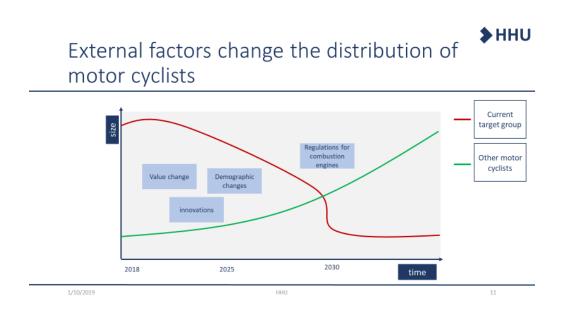
2

3

	Brazil	India	China		
Financial Services	×	×	×		
Production plant	√	√	×		
Distribution facility	To be outsourced	To be outsourced	\checkmark		
Dealership network	To be outsourced	To be outsourced	To be outsourced		



Needs of traditional customers will still be addressed



Shift is inevitable

Example of Porsche

State-of-the-art motorcycles

Co-Creation



New business model mirrors optimized strategy

Value Proposition

- High quality heavy-weight motorcycle with a unique brand image standing for technical excellence and power
- State-of-the-art electric motorcycles

Revenue Stream

- Motorcycle sales, merchandising products related products and services sales
- Financing options and insurance products
- Full-Service Leasing

Target Group

- Passionate male motor cyclists (35-85) valuing the driving experience
- The Adventurers

What?

Yalue Chain

Manufacturing, Sales and Financial Services of motorcycles and related products



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Financials

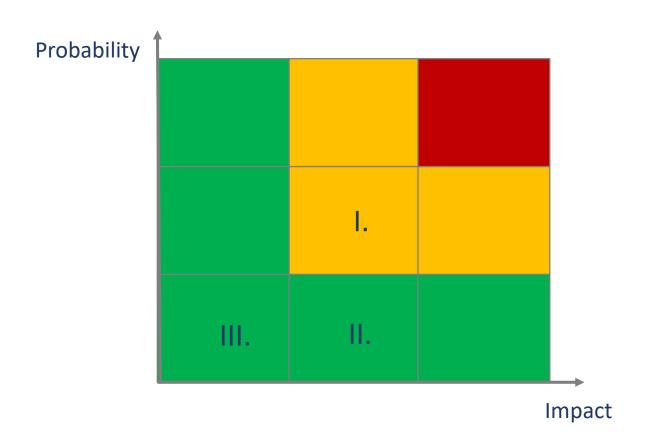


Financials

(in USD million)	2014	2017	2018 e	2019 e	2020 e	2021 e	2022 e	2023 e	2024e	2025 e	2026e	2027e
Revenue	6,229	5,647	5,365	5,096	4,842	5,132	5,132	5,645	5,440	5,984	5,984	5,984
Financial services	661	732	811	898	994	1,101	1,219	1,350	1,495	1,656	1,834	2,031
EBIT	1,281	891	848	805	765	811	811	892	860	945	945	945
EBIT margin	20.6%	15.8%	15.8%	15.8%	15.8%	15.8%	15.8%	15.8%	15.8%	15.8%	15.8%	15.8%



Risks and mitigation



- I. Further changes in economic environment threaten growth plan
- → Continuous observation of economic environment
- II. Traditional customer may be aliened from brand
- → Sound transition
- III. Insufficient technological know-how
- → High investions in new technologies



10-year growth plan

