

HARLEY DAVIDSON

Asper Consulting Group

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Presenting to: Mr. Matt Levatich, CEO

KEY ISSUE

How does Harley Davidson grow despite rapid change and disruption in their industry?

Introduction

Analysis

Alternatives

Implementation



CORE CHALLENGES

Changing	
Customer	

- Trend towards scooters
- Demographic

Emergence of Tech

• Electric Vehicles Financial Sustainability

- Profitability
- External factors (trade, US \$)

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RECOMMENDATION

Launch a new brand "Vroom by Harley Davidson" for scooters and mopeds targeting international markets

"Vroom by Harley Davidson"

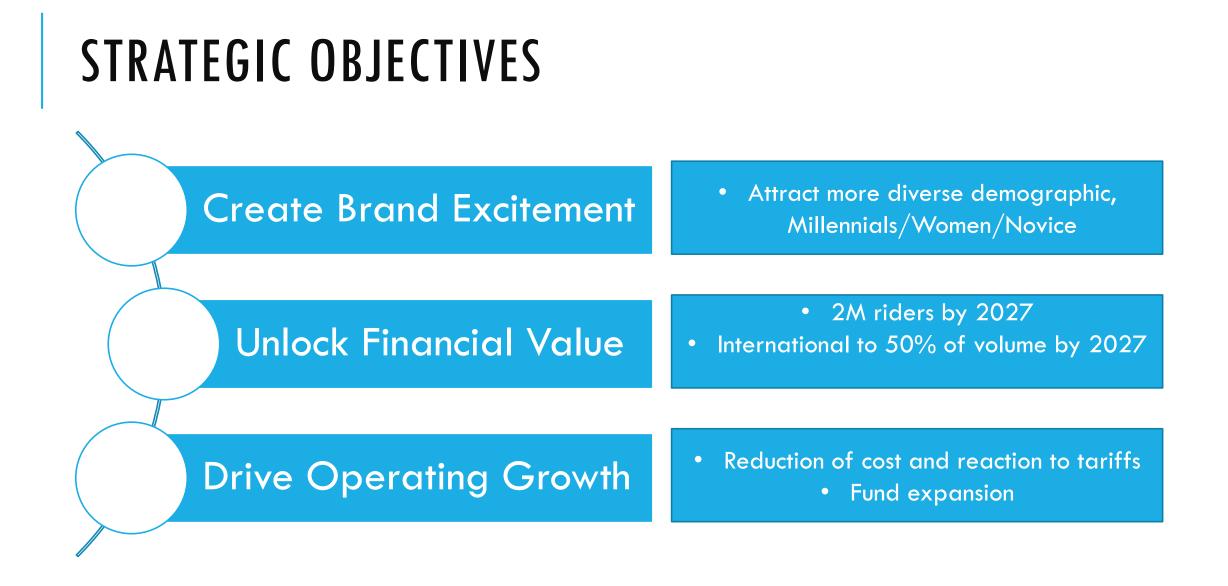
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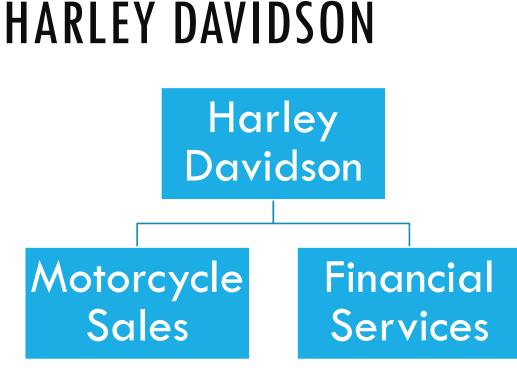


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- HDMS
- Motorcycles
- Motorcycles products, accessories, services

• HDFS

- Financing
- Insurance
- Deals with customer and dealers

History

- Well known American brand
- High brand equity
- Harley name is synonymous with quality and community

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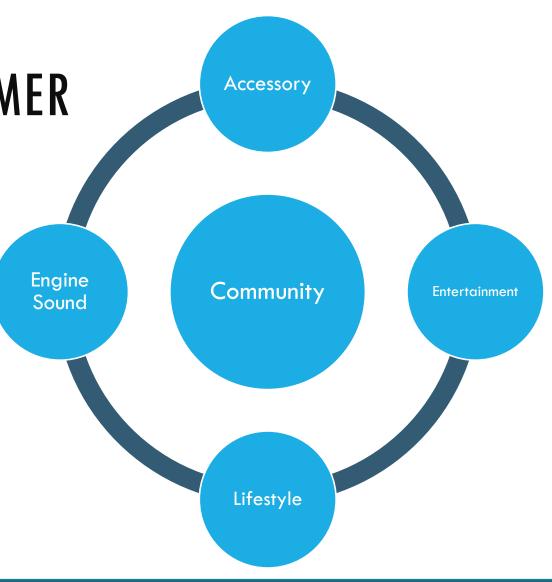
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HARLEY DAVIDSON CONSUMER

Traditional Consumer

- 35+
- Males
- Affluent
- North American



There is opportunity to diversify consumer base to increase market share

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UPCOMING TRENDS

Scooters/Moped

- Increased urbanization in emerging markets
- Environmental impacts
- Convenience
- Expected to grow to \$22B by 2025

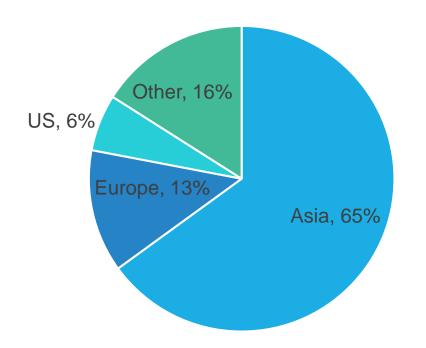
Consumer Trends

- Buying power of millennials
- High disposable income
- Women and native riders



MARKET VALUE

Motorcycle/Moped Market Value



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MARKET BY CATEGORY

100% 4% 10% 22% 22% 23% 27% 80% 60% 96% 90% 40% 79% 78% 77% 73% 20% 0% Global North America South Africa Europe Asia Brazil Motorcycle Mopeds

Market category by volume

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120%

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COMPETITIVE LANDSCAPE

Indian (USA)

- On/off road recreational vehicles
- Stylistically similar

Jiangmen Dachangjiang (China)

- Lightweight gas/electric
- Owns 23.5% of Chinese market

Hero Motorcorp (India)

• Lightweight gas/electric

Royal Enfield (India)

Dominant in 250-500cc class

BMW

 Up and coming in scooter/moped business

Harley Davidson needs to adapt to keep up with competition

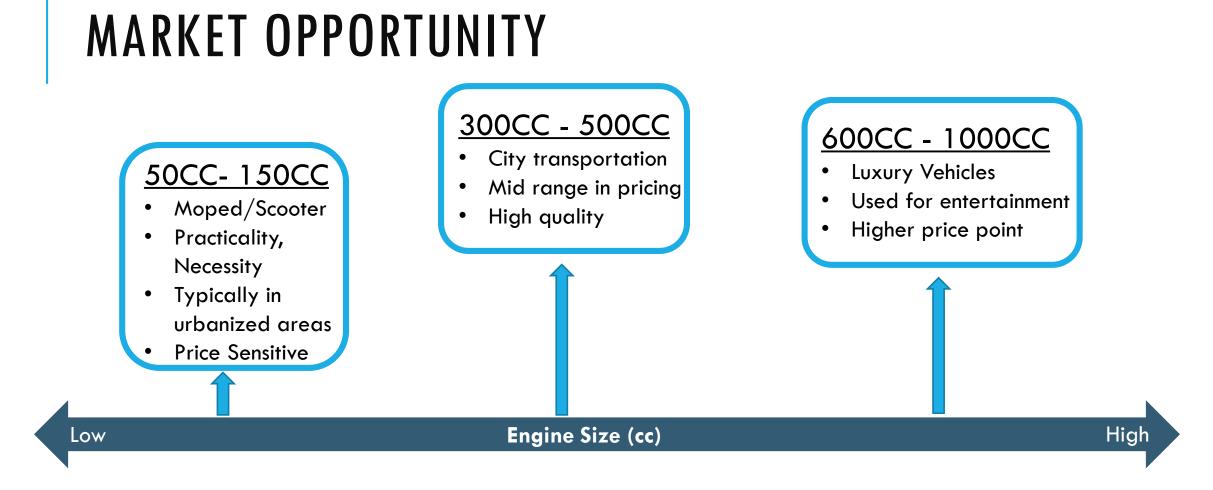
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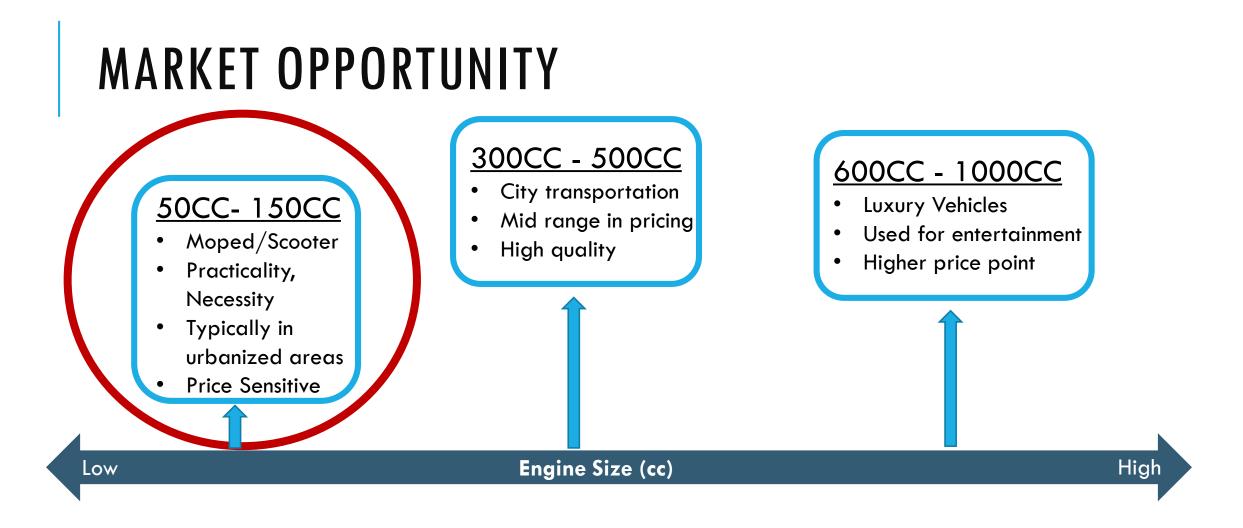
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There is market opportunity in the 50 - 150CC range with increased urbanization

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ENVIRONMENTAL ANALYSIS

- Strong Brand Equity
- Efficient Supply Chain
- Design Superiority

- Changing consumer base
- Adoption of technology

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• Trend towards scooters

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- Narrow demographic
- Declining sales

• Competition

Risks

- Economic policies
- Environmental impacts

ALTERNATIVES

Expand product offering

Acquire Existing Player Create new brand for scooter and moped

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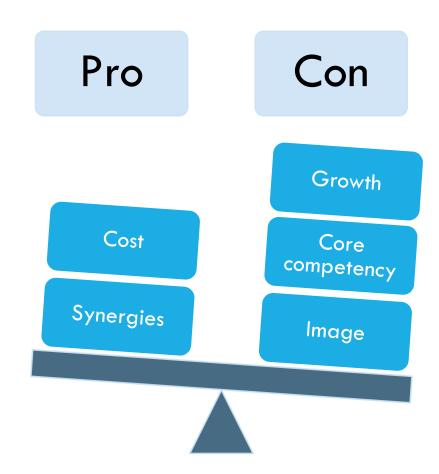
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ALTERNATIVE 1

Expand Product Offering

Add scooters and mopeds to Harley Davidson's core product offering.

Ex: sell scooter at Harley Davidson dealership



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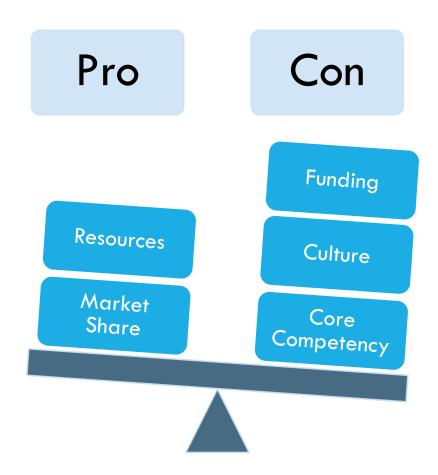
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ALTERNATIVE 2

Acquire Existing Player

Acquire an existing player with established scooter and moped business.

Ex: Jiangmen Dachangjiang (JD)



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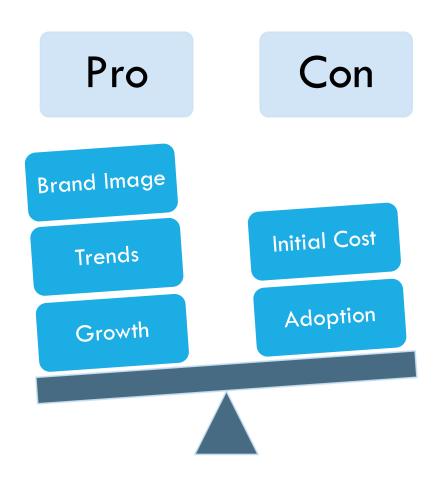
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ALTERNATIVE 3

Create New Brand for Scooter and Mopeds

Launch a new brand for scooters and mopeds that targets international markets.

Ex: Vroom by Harley Davidson



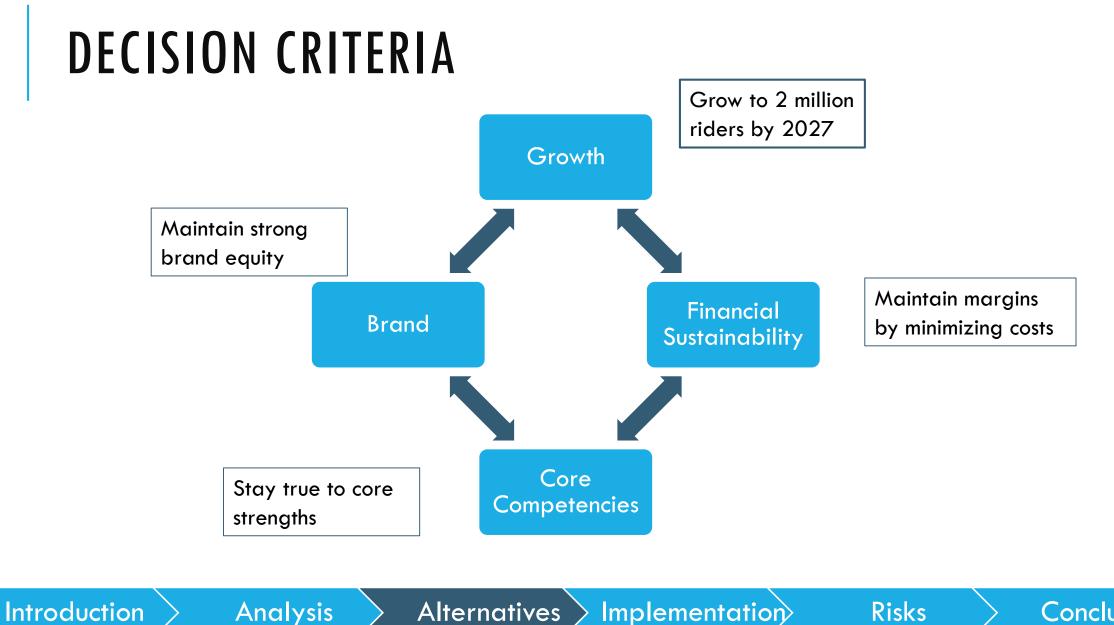
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DECISION CRITERIA

	Expand Product Offering	Acquire Existing Player	Create New Brand for scooter/moped
Growth Grow to 2M riders by 2027			
Financial Sustainability Minimize costs			
Core Competencies Stay true to strengths			
Brand Maintain brand equity			

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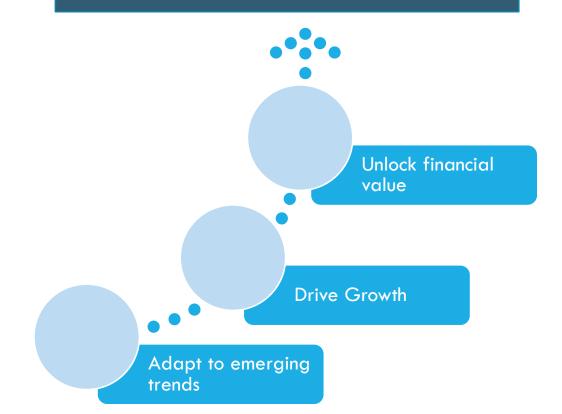
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FUTURE FORWARD

Launch a new brand for scooters and mopeds targeting international markets Retain position as world leader in motorcycles



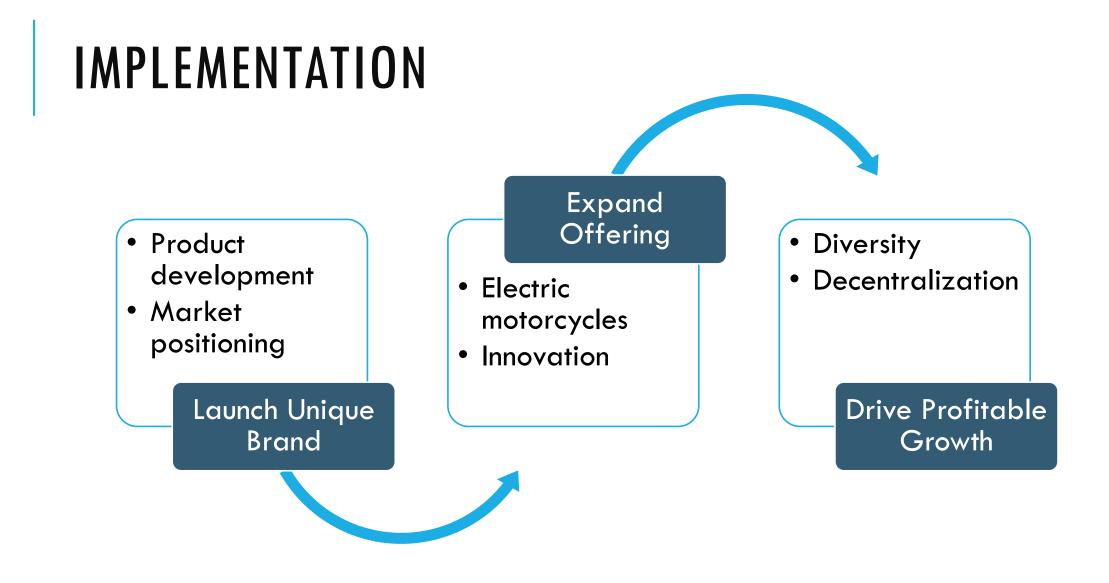
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LAUNCH UNIQUE BRAND

 Vroom
 By Harley Davidson

"Moving you"

Leverage the brand equity of Harley Davidson in the unique brand

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LAUNCH UNIQUE BRAND — PRODUCT DEVELOPMENT

Product Types										
 30 cc moped Gas combustion engine Electric engines 	 50 cc scooter Gas combustion engine Electric engines 	 150 cc scooter Gas combustion Electric engines 								

Develop new products in the scooter and moped categories to grow HD's market

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LAUNCH UNIQUE BRAND — MANUFACTURING

China

- New manufacturing facility
- Avoid tariffs
- Strategic due to battery capability
- High Population Growth
- Central China (Guangzhou)

India

- Expand current manufacturing facility
- Avoid tariffs
- High Population Growth
- Central India

Brazil

- Expand current manufacturing facility
- Avoid tariffs
- High Population Growth
- Central Brazil (Manaus)

Create agility through decentralization in manufacturing

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LAUNCH UNIQUE BRAND — DEALERSHIPS



India

• Mumbai

• New Delhi

• 5 new in each city

Brazil

- San Paolo
- Rio de Janeiro
- 5 new in each city

Dealerships contain

- Vroom
- Traditional motorcycles
- Electric motorcycles
- Buying Experience "Welcome to the Harley Community"

Create agility through decentralization in manufacturing for new products

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	Product	Silver and chromeLeather detailsHigh quality			
	Price	 Mid-range Mopeds - \$1500 Scooter - \$3000 			
	Place (Short- Term)	 China, India and Brazil Urban centres Shanghai, Mumbai and Sao Paolo 			
	Place (Long-Term)	 US and Europe Small pop-up in existing dealerships Suburban malls 			
Introdu	ction Analysis Al	ternatives Implementation	Risks	Con	clusion

MARKETING STRATEGY - NEW AND EXISTING

Vroom

- Social Media Campaign
 - Priyanka Chopra (trendy)
- Advertisements in train stations
- TV ad with Millenial riding Vroom
- Video ads on iQiyi

Harley Davidson

- Social Media Campaign
 - "Ride with us"
- Trial Days with Harley Davidson Riding Academy
- Netflix product placement

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HARLEY DAVIDSON - MOTORCYCLES

Gas Motorcycles

- Heavy & strong
- Large "roar"
- Smart Capability
- 600-1900 cc

Electric Motorcycles

- Exciting Innovation
 - Stability
 - music
- Classic "roar"
- 250 500 cc
- 600 1900 cc
- Leverage partnership with Alta to gain competency

- Traditional Consumer
- Maintain current brand attractiveness

- Draw new millennial consumer

- Transition Consumer

Introduction

IMPLEMENTATION TIMELINE

	2018	2019	2020	2021	2022	2023	2024	2025	2026	2027
Mopeds & Scooters										
R&D										
Manufacturing										
Develop New Brand										
Launch										
Marketing										
Motorcycle										
Product Mix (new CC's engines)										
Manufacturing										
Launch										
Marketing										
Operations Optimization										
Expansion (new dealerships)										
First Move (China, India, Brazil)										
Second Move (Europe, Nigeria)										
Delearship										

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SOURCES OF FUNDING

"HD intends to fund these operations through a 'comprehensive cost reduction'"

Closing Manufacturing plant:

- 🗖 Adelaide, Australia
- 🖵 Kansas City, Missouri
- Savings related to closing are USD 150 MM and USD 100 MM per year, respectively

Manufacturing Optimization (as stated):

Restructuring savings of USD 30 MM to USD 50 MM per year

Analysis



COST OF IMPLEMENTATION

											Investment	
<u>Amounts in MM</u>	<u>2018</u>	<u>2019</u>	<u>2020</u>	<u>2021</u>	<u>2022</u>	<u>2023</u>	<u>2024</u>	<u>2025</u>	<u>2026</u>	<u>2027</u>	in MM	<u>Trend</u>
Mopeds												
R&D	25	45	40	35	15	15	15	10	10	10	220	\sim
Marketing	2	10	12	14	16	18	20	22	24	26	164	
Manufacturing	30	40	40	15	15	15	20	20	20	10	225	
Recruitment & Training	3	4	4	2	2	2	2	2	2	1	23	\sim
Motorcycle												
Product Mix (new CC's engines)	50	40	30	20	10	5	5	5	10	10	185	<u> </u>
Manufacturing	40	30	10	10	10	10	10	15	15	15	165	~
Marketing	2	10	12	14	16	18	20	22	24	26	164	
Recruitment	0	1	1	1	2	2	2	2	2	3	16	
Supply Chain Design	50	40	30	15	0	0	10	10	10	10	175	
Savings	0	-50	-40	-40	-30	-30	-30	-30	-30	-10	-290	
Expansion (new dealerships)											0	
Relationship	3	3	5	5	_ 5	8	8	_ 8	10	10	65	
Recruitment	0	0	1	1	1	1	1	1	1	1	7	
Marketing	10	10	5	5	5	8	8	8	10	10	79	~
Total	202	170	139	85.9	55.1	54.3	74	78.2	87.4	101	1,047	

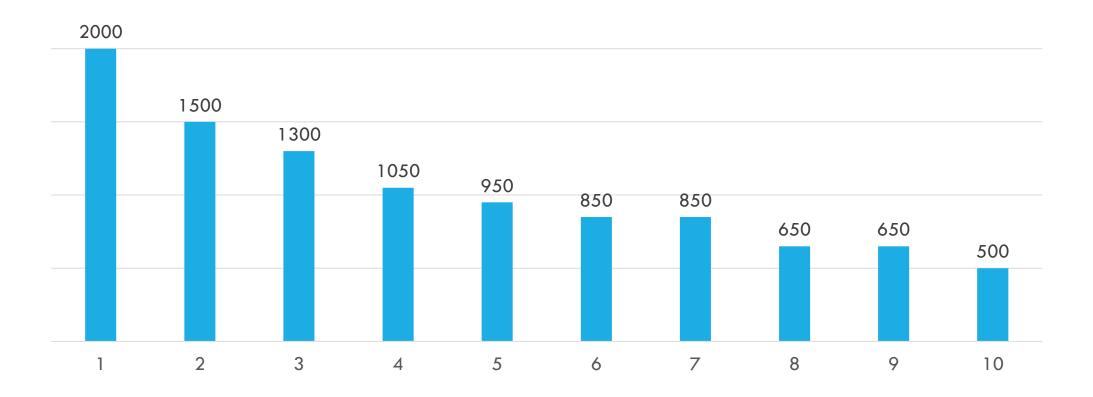
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CUSTOMER ACQUISITION COST FOR MOPEDS AND SCOOTERS

Amounts in USD



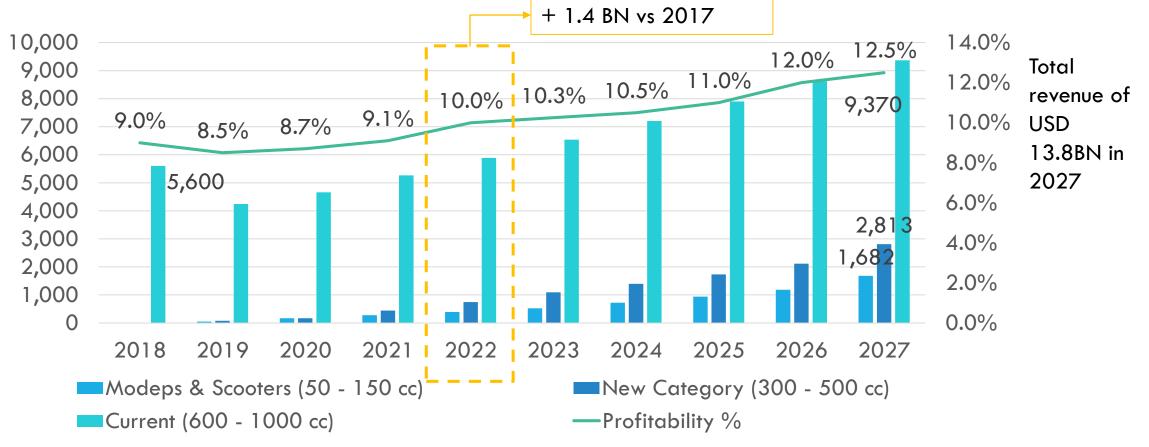
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REVENUE WILL INCREASE WITH NEW PRODUCT OFFERINGS



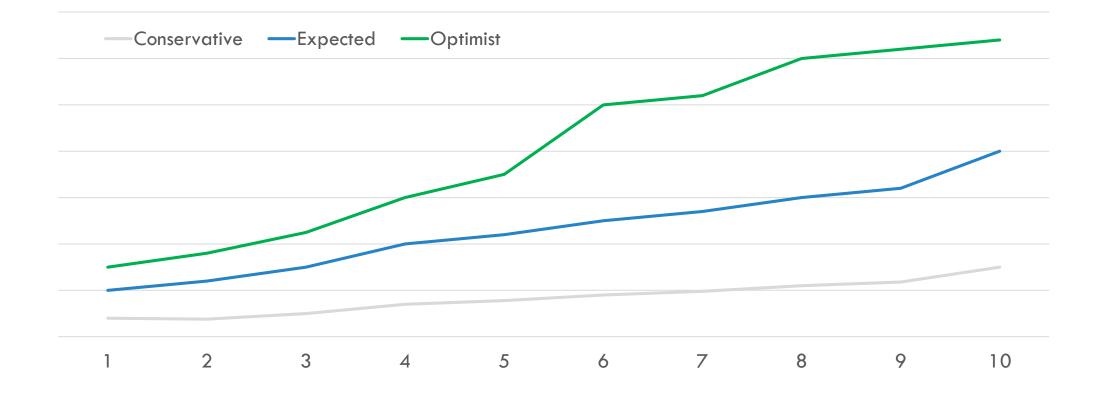
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GLOBAL ECONOMY AND EXPANSION PLAN



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KPIS AND CONTROLS

		2018	2019	2020	2021	2022	2023	2024	2025	2026	2027
Growth	# number riders	30,000	35,000	50,000	60,000	70,000	80,000	90,000	100,000	110,000	120,000
Financial sustabinability	Profitability %	9%	9%	9%	9%	10%	10%	11%	11%	12%	13%
Brand Awareness	Social Listening	3.5	3.75	4	4.25	4.5	4.75	4.75	4.75	4.75	5

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RISKS AND MITIGATION

1. Lack of adoption

• Increase investment in awareness and promotion

2. High initial cost

• Reevaluate supply relationship

3. Increased trade Protectionism

• Invest further in decentralizing supply chain

CONCLUSION

Launch a new brand for scooters and mopeds targeting international markets

"Vroom by Harley Davidson"

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APPENDICES

	<u>2018</u>	<u>2019</u>	<u>2020</u>	<u>2021</u>	<u>2022</u>	<u>2023</u>	<u>2024</u>	<u>2025</u>	<u>2026</u>	<u>2027</u>
<u>Volume (in units of '000)</u>	350	315	430	580	730	880	1,030	1,180	1,330	1,610
Modeps & Scooters (50 - 150 cc)	0	30	100	150	200	250	320	390	460	610
New Category (300 - 500 cc)	0	25	50	120	190	260	310	360	410	510
Current (600 - 1000 cc)	350	260	280	310	340	370	400	430	460	490
Princing Strategy (in '000)	\$ 16	\$14	\$ 12	\$ 10	\$ 10	\$ 9				
Modeps & Scooters (50 - 150 cc)	\$2	\$2	\$2	\$2	\$2	\$2	\$2	\$2	\$ 3	\$3
New Category (300 - 500 cc)	\$3	\$ 3	\$ 3	\$4	\$4	\$4	\$5	\$5	\$5	\$6
Current (600 - 1000 cc)	\$ 16	\$ 16	\$17	\$17	\$17	\$ 18	\$ 18	\$ 18	\$ 19	\$ 19
<u>Revenue Breakdown (in MM)</u>	5,600	4,372	5,004	5,980	7,029	8,156	9,323	10,577	11,922	13,865
Modeps & Scooters (50 - 150 cc)	0	48	172	276	393	526	720	939	1,186	1,682
New Category (300 - 500 cc)	0	80	172	441	747	1,094	1,396	1,734	2,113	2,813
Current (600 - 1000 cc)	5,600	4,243	4,661	5,264	5,888	6,536	7,207	7,903	8,623	9,370