

MCGILL STLAURENT: THE FUTURE PERPETUAL CONSULTANCY

Asper School of Business

Haneen Shouman
Nicole Peloquin
Aditya Kedia
Adam Ellis

KEY ISSUE

How does McGill StLaurant become the disrupter not the disrupted in the commodity trade industry?

Define

Analyze

Evaluate

Recommend

Implement

Risks & Mitigate

CRITICAL CHALLENGES

Trade Industry

- Slow to change
- Stone-age practices

Volatile Commodities

- Predictability
- Price fluctuations

Large Competitors

- The big four
- Global presence

Define

Analyze

Evaluate

Recommend

Implement

Risks & Mitigate

STRATEGIC GOALS

Develop the next generation of trading

Responsible

Entrepreneurial

Ensure Strong Financials

\$50 MM in GM

\$17-18 EBITDA

Maintain Competitive Advantage

Differentiation

Global Player

Define

Analyze

Evaluate

Recommend

Implement

Risks & Mitigate

RECOMMENDATION

Leverage AI and trading capabilities to create a managed services platform for supply chain optimization.

Create

Leverage

Lead

Define

Analyze

Evaluate

Recommend

Implement

Risks & Mitigate

MCGILL STLAURANT CORE COMPETENCIES

- Supply & Demand
- Logistics
- Trading
- Back to Back Inventory



- Your People
- The trust of your customers and Suppliers
- Deliver on your promises

- AI Team
- Machine learning
- Big Data Expertise

Define

Analyze

Evaluate

Recommend

Implement

Risks & Mitigate

THE WORLD AROUND US

- Digital Platforms
- No Inventory
- No Fixed Assets



The Disrupters. The Leaders of the Future.

Facebook



Uber



Airbnb

Define

Analyze

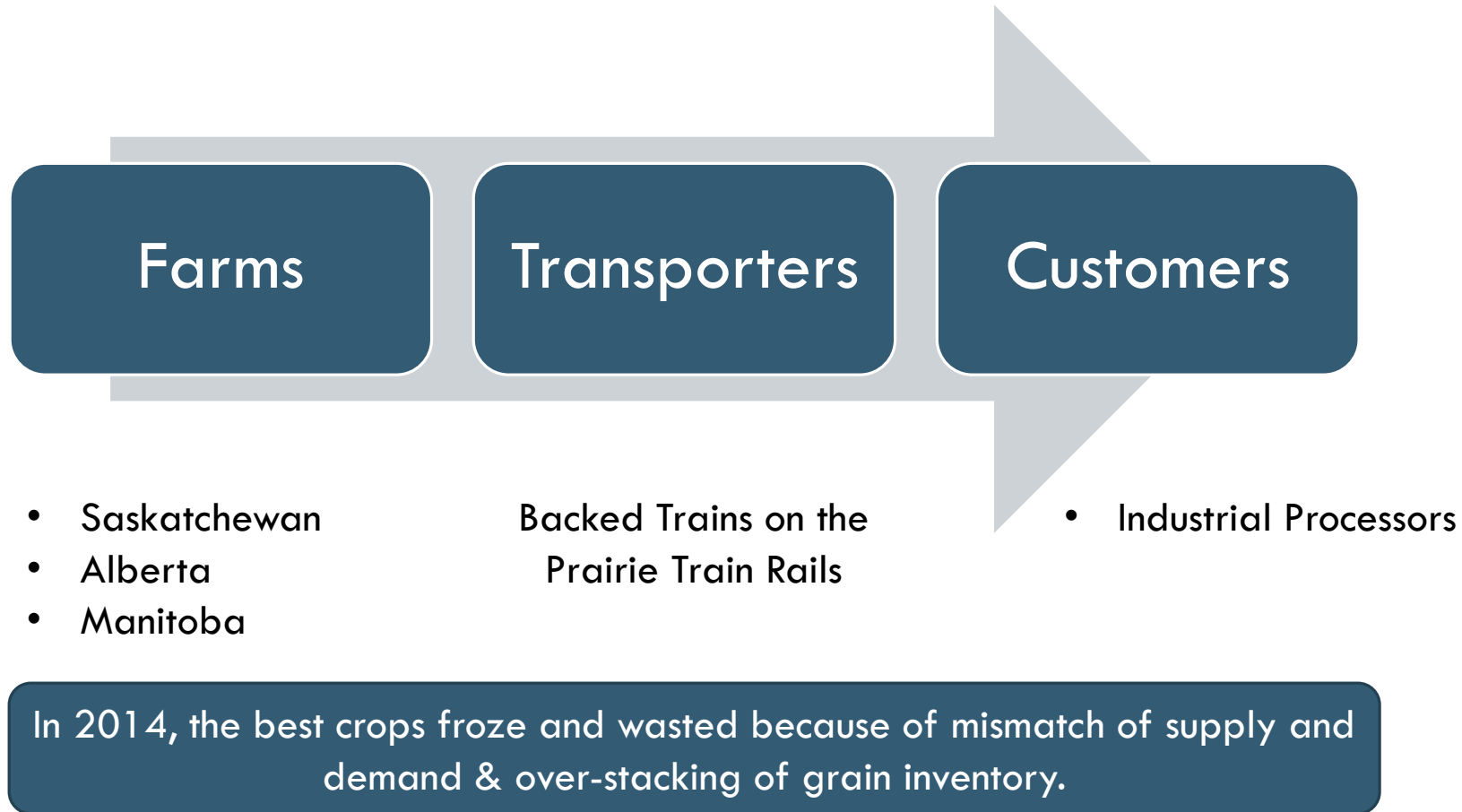
Evaluate

Recommend

Implement

Risks & Mitigate

THE COMMODITY INDUSTRY CHALLENGES



Define

Analyze

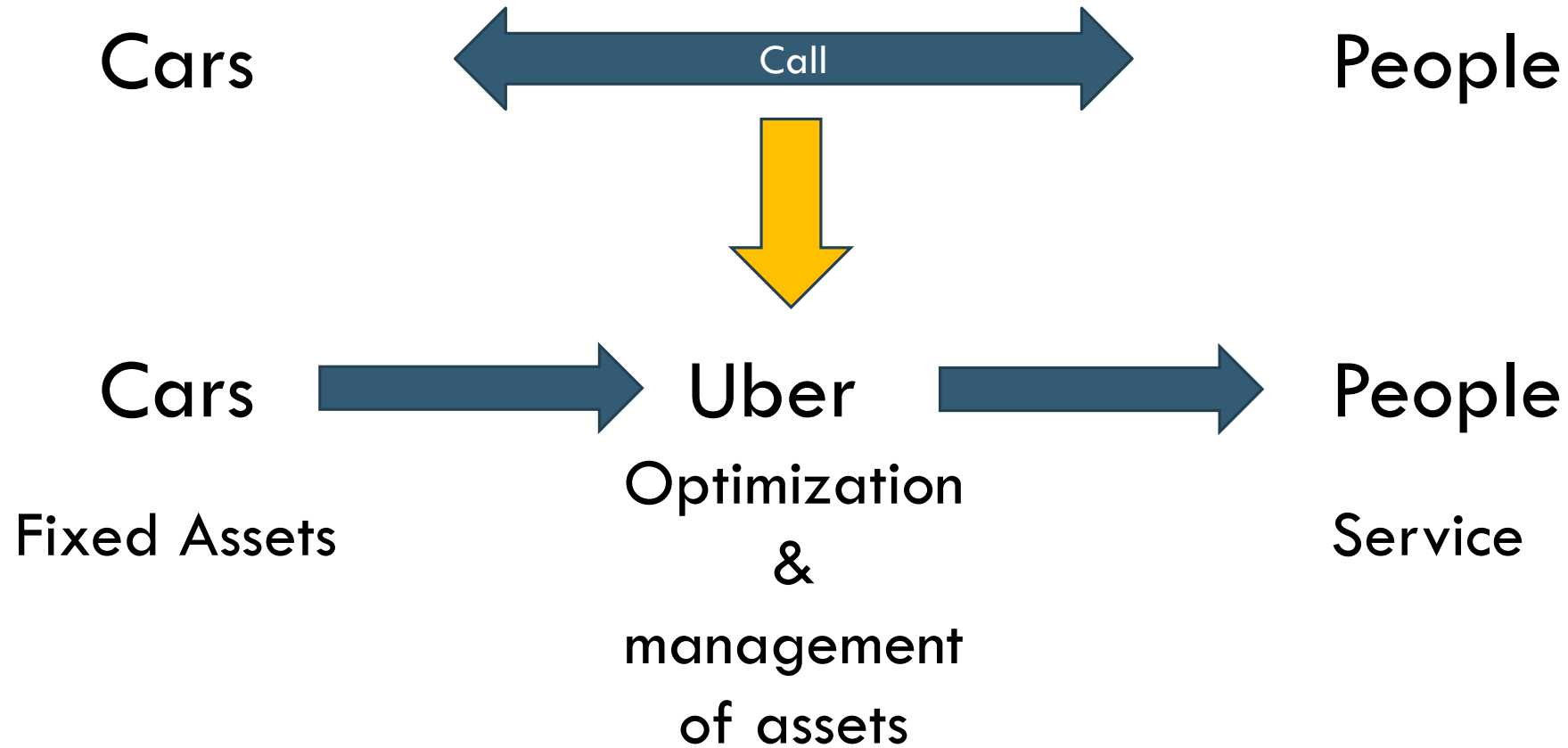
Evaluate

Recommend

Implement

Risks & Mitigate

DISRUPTION EXAMPLE



Define

Analyze

Evaluate

Recommend

Implement

Risks & Mitigate

APPLY TO COMMODITY WORLD

Suppliers



Customers



Suppliers



??????



Customers

Cost Saving
Match Supply
Demand

Leverage
data & AI
Offload cost
Cost saving

Squeeze every dollar
Lean management
Just in time

Define

Analyze

Evaluate

Recommend

Implement

Risks & Mitigate

ALTERNATIVES

Acquisition

Grow Internally

Disruptive Innovation

Define

Analyze

Evaluate

Recommend

Implement

Risks & Mitigate

ALTERNATIVE 1: ACQUISITION

Horizontally diversify the business through acquisition.

Example: E-cobalt Mining

Pros

Cons

New Market

Disruptive Technologies

Timeliness

Capital Intensive

Risky

Define

Analyze

Evaluate

Recommend

Implement

Risks & Mitigate

ALTERNATIVE 2: GROW INTERNALLY

Add people and skills to allow for expansion and growth into new geographical markets.

Example: China

Pros

Cons

Geographic spread

Higher Margins

Talent Acquisition

Lack of Experience

Core Competency

Define

Analyze

Evaluate

Recommend

Implement

Risks & Mitigate

ALTERNATIVE 3: DISRUPTIVE INNOVATION

Leverage the current AI and trading capabilities to create a managed services platform for supply chain optimization.

Example: Virtual Trader

Pros

Cons

Core Competency

Market Potential

Disrupter

Slow Growth

Industry Pushback

Define

Analyze

Evaluate

Recommend

Implement

Risks & Mitigate

DECISION CRITERIA

Market Growth

Potential of the market.

Financial Feasibility

Competitive Advantage

Utilize core competencies of trading and AI

\$50MM in Gross Margin by 2020
\$17-18MM EBITDA in 3 years

Define

Analyze










Evaluate

Recommend

Implement

Risks & Mitigate

DECISION MATRIX

	Alternative 1: Acquisition <i>Example: E-Cobalt Mining</i>	Alternative 2: Grow Internally <i>Example: China</i>	Alternative 3: Disruptive Innovation <i>Example: Virtual Trader</i>
Market Growth Potential			
Competitive Advantage Core Competencies			
Financial Feasibility \$50MM GM \$17-18MM EBITDA			

Define

Analyze

Evaluate

Recommend

Implement

Risks & Mitigate

RECOMMENDATION

Leverage AI and trading capabilities to create a managed services platform for supply chain optimization.

Create

Leverage

Lead

Define

Analyze

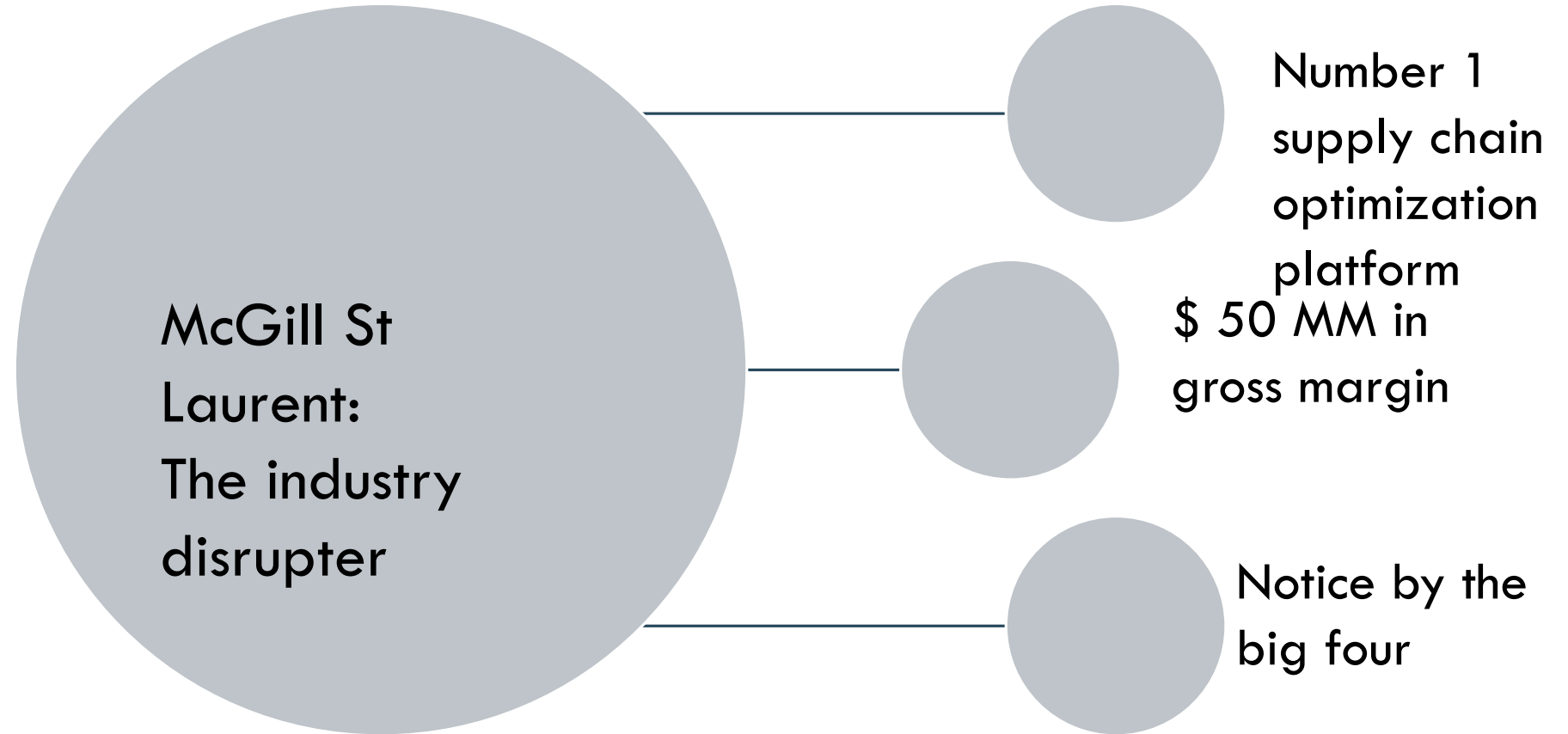
Evaluate

Recommend

Implement

Risks & Mitigate

FUTURE FORWARD



Define

Analyze

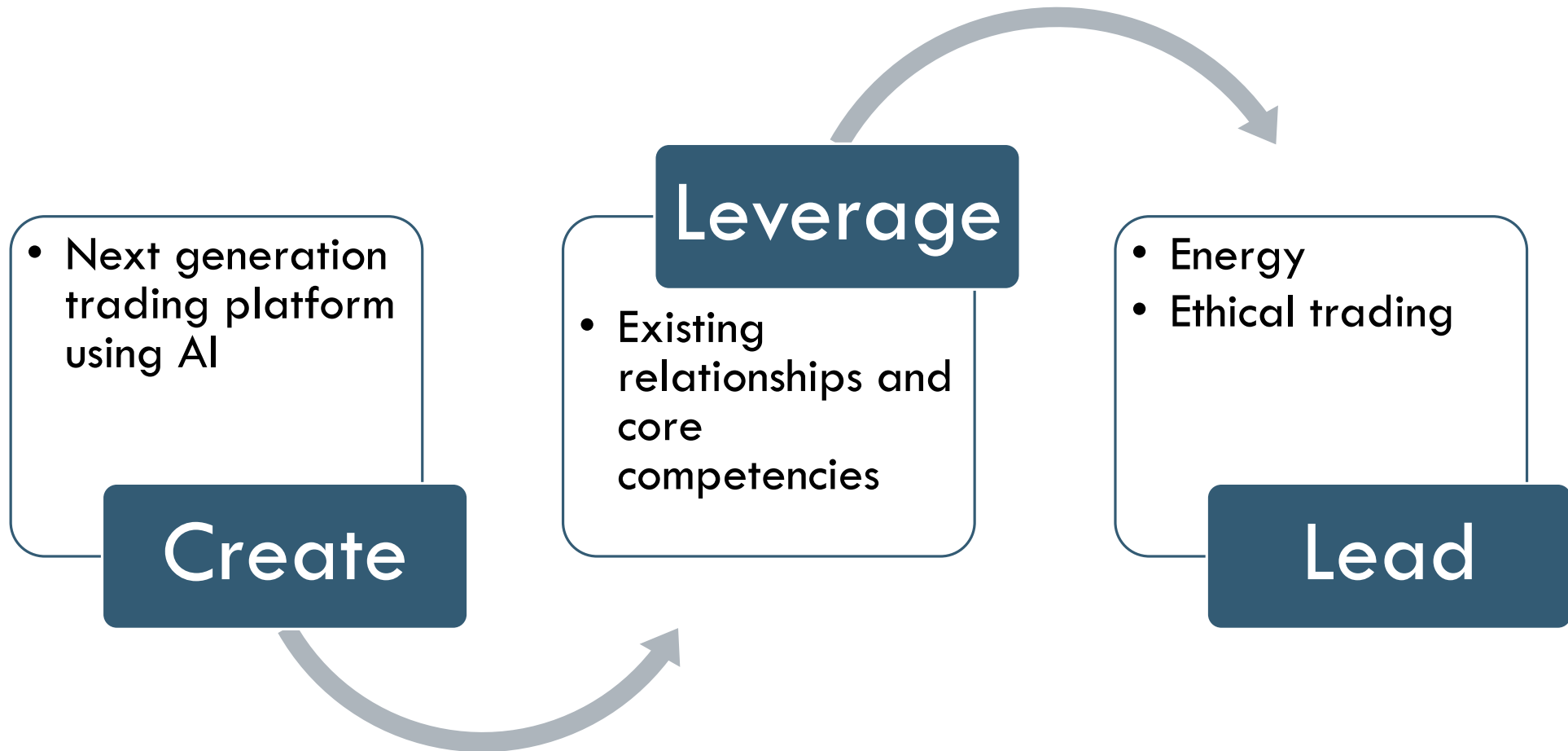
Evaluate

Recommend

Implement

Risks & Mitigate

STRATEGIC IMPLEMENTATION



Define

Analyze

Evaluate

Recommend

Implement

Risks & Mitigate

APPLY TO COMMODITY WORLD

Suppliers



Customers



Suppliers



Platform

Customers

Cost Saving
Match Supply
Demand

Leverage
data & AI
Offload cost
Cost saving

Squeeze every dollar
Lean management
Just in time

Define

Analyze

Evaluate

Recommend

Implement

Risks & Mitigate

MANAGED SERVICES OFFERING PLATFORM

McGill
St Laurent

MSO
platform

Collects data from suppliers
and customers

Match based on price,
distance and time to delivery

Define

Analyze

Evaluate

Recommend

Implement

Risks & Mitigate

TRADITIONAL TRADING



Immediate and real time
matching of suppliers to
demand

Define

Analyze

Evaluate

Recommend

Implement

Risks & Mitigate

HOW TO GET THERE?

Create platform AI Lab

Analyze real time data

Create website and API for integration

Start in the wood segment

Expand to grain supply chain

Define

Analyze

Evaluate

Recommend

Implement

Risks & Mitigate

LEVERAGE RELATIONSHIPS

Value proposition

- Offload software cost
- Opportunity cost
- Management cost
- Decrease delays
- Decrease storage cost

Define

Analyze

Evaluate

Recommend

Implement

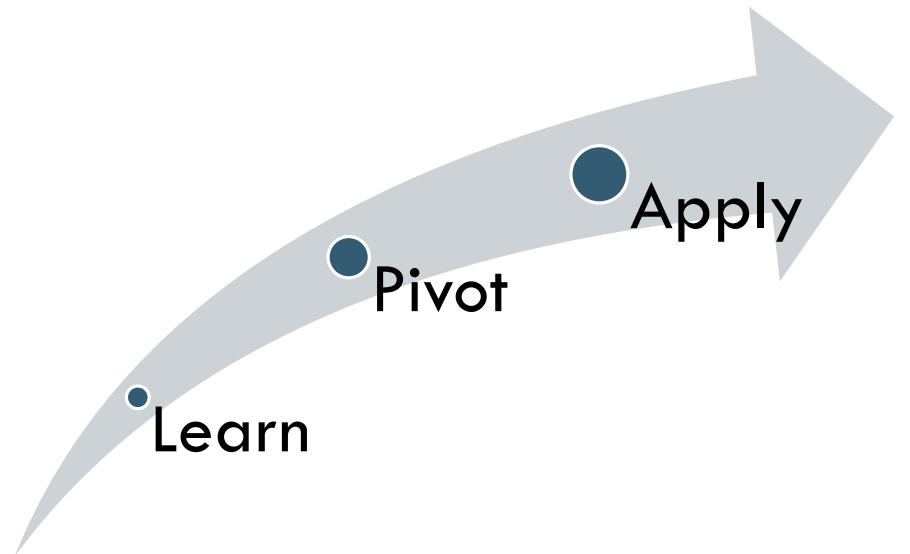
Risks & Mitigate

THE ROAD AHEAD

Energy sector

Compliance trading

Natural gas



Define

Analyze

Evaluate

Recommend

Implement

Risks & Mitigate

PROJECT SCHEDULE

Year	2018				2019				2020			
Quarter	1	2	3	4	1	2	3	4	1	2	3	4
Set Up PMO	█	█										
Hiring		█	█	█								
Development			█	█	█	█	█	█				
Customer Acquisition								█	█	█		
Launch Platform									█			
Extend to other Lines of Business										█	█	█
Continuous Improvement											█	█

Define

Analyze

Evaluate

Recommend

Implement

Risks & Mitigate

PROJECT COSTS

Employees For Existing Services	122	125	138	153
Additional Employees		30	30	20
Total Employees	122	155	168	173
Total Fixed and Other Costs For Existing Services	8.7	13.1	15.4	18.2
Additional Fixed and Other Costs		7.5	7.5	5
Total Fixed Costs and Other Costs	9	21	23	23

Define

Analyze

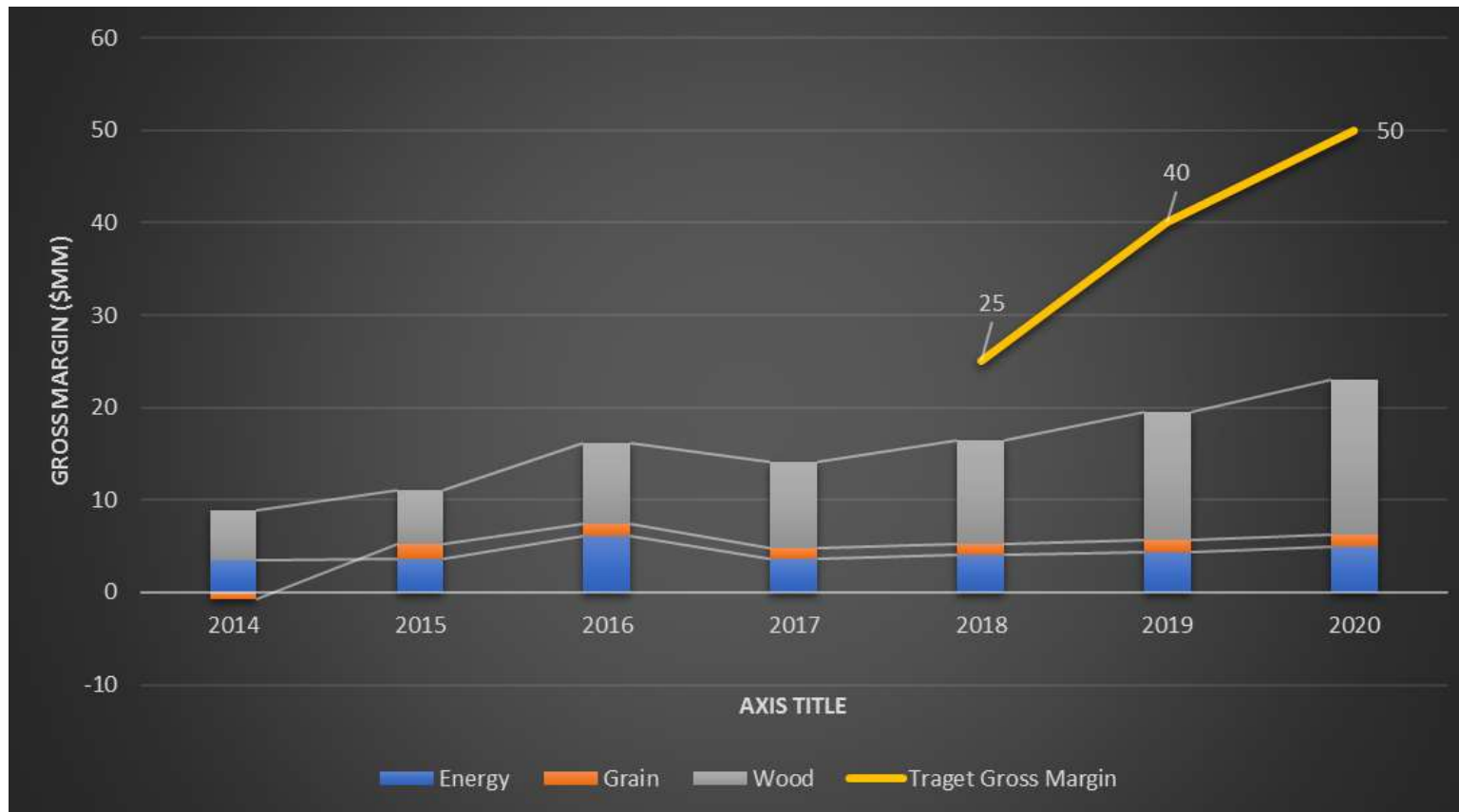
Evaluate

Recommend

Implement

Risks & Mitigate

TARGET GM GAP



Organic Growth will bring GM to \$23MM by 2020, a \$27MM Gap

Define

Analyze

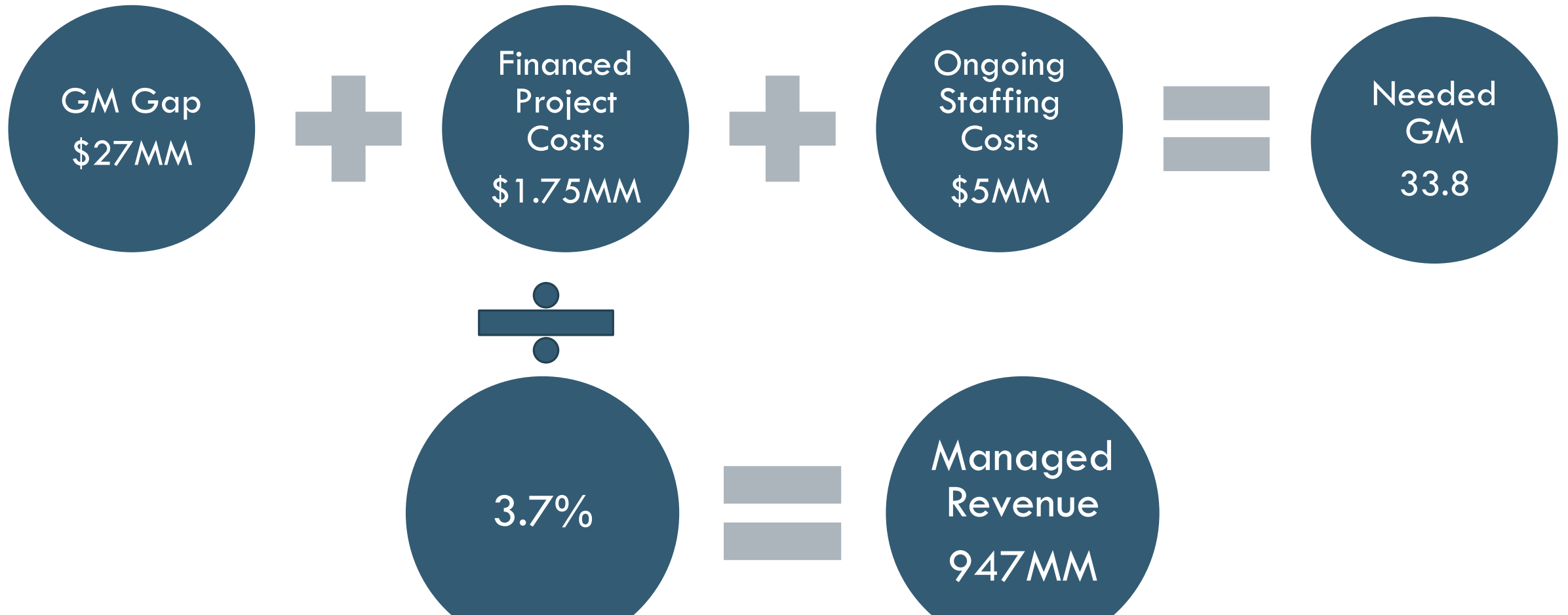
Evaluate

Recommend

Implement

Risks & Mitigate

FINANCIAL FEASIBILITY



Define

Analyze

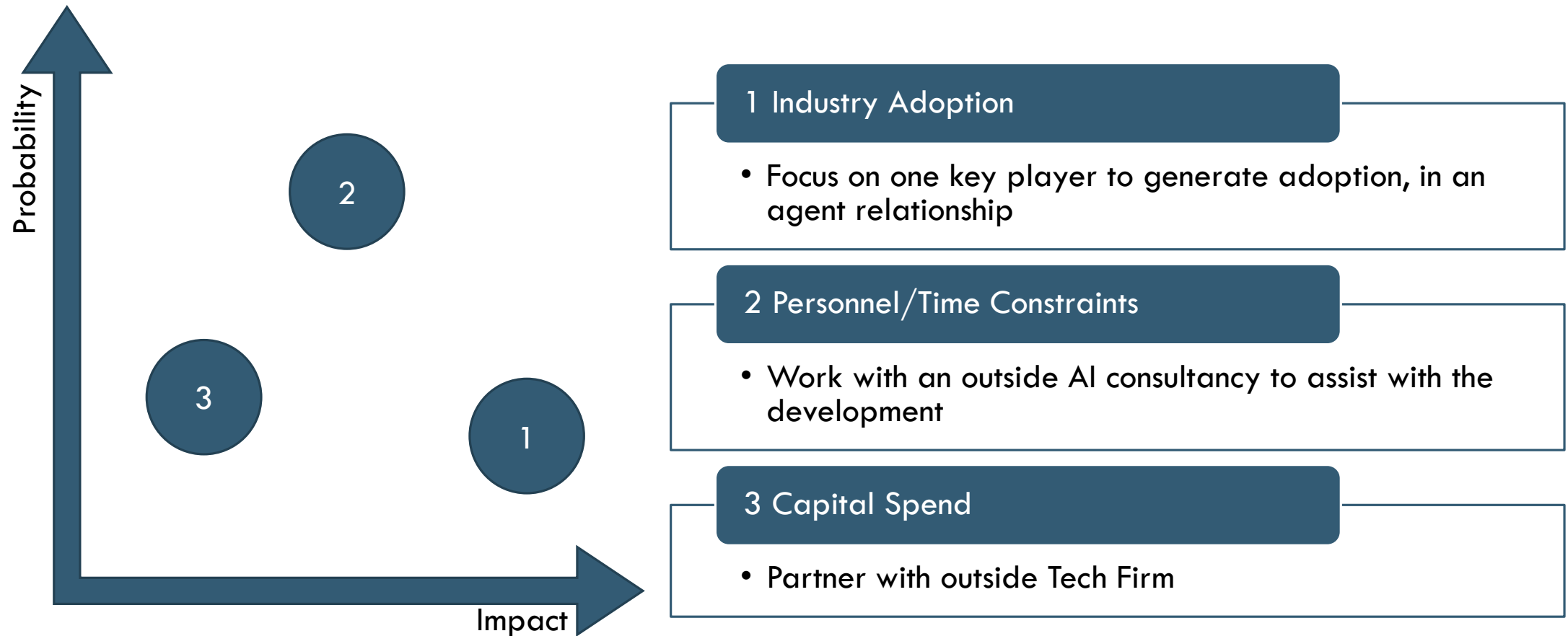
Evaluate

Recommend

Implement

Risks & Mitigate

RISKS AND MITIGATIONS



Define

Analyze

Evaluate

Recommend

Implement

Risks & Mitigate

KPI AND CONTROLS

Concern	KPI	2020 Goal
Financial	Gross Margin	\$50MM
Market Growth	Sales	\$947MM

Define

Analyze

Evaluate

Recommend

Implement

Risks & Mitigate

RECOMMENDATION

Leverage AI and trading capabilities to create a managed services platform for supply chain optimization.

Create

Leverage

Lead

Define

Analyze

Evaluate

Recommend

Implement

Risks & Mitigate

	2014	2015	2016	2017	2018	2019	2020
Energy	2014	2015	2016	2017	2018	2019	2020
Gross Margin	3.52	3.6	6.06	3.64	4.01	4.42	4.87
EBITDA	2.27	1.99	3.11	0.5	1.27	1.41	1.55
Fixed and Other Costs	1.25	1.61	2.95	3.14	2.74	3.02	3.33
Employees				60	52	58	64
Grain	2014	2015	2016	2017	2018	2019	2020
Gross Margin	-0.69	1.64	1.3	1.13	1.19	1.25	1.31
EBITDA	-1.55	0.27	0.23	0.1	0.20	0.21	0.22
Fixed and Other Costs	0.86	1.37	1.07	1.03	0.98	1.03	1.09
Employees				25	24	25	26
Wood	2014	2015	2016	2017	2018	2019	2020
Sales				75			
Gross Margin	5.38	5.81	8.84	9.29	11.31	13.77	16.76
EBITDA	0.42	1.08	3.23	4.74	1.98	2.41	2.93
Fixed and Other Costs	4.96	4.73	5.61	4.55	9.33	11.36	13.83
Employees				6	12	15	18
Total Gross Margin	8.21	11.05	16.2	14.06	16.50875	19.43764	22.94622
Traget Gross Margin					25	40	50
Total Employees				91	89	98	108

Gross Margin Gap					8.5	20.6	27.1
Managed Inventory					432	758	914
Employees For Existing Services				122	125	138	153
Additional Employees					30	30	20
Total Employees				122	155	168	173
Total Fixed and Other Costs For Existing Services	7.07	7.71	9.63	8.7	13.1	15.4	18.2
Additional Fixed and Other Costs					7.5	7.5	5
Total Fixed Costs and Other Costs				9	21	23	23
Energy Growth		1.022727	1.683333	0.60	1.10	1.10	1.10
Grain Growth			0.792683	0.87	0.83	0.83	0.83
Wood Growth		1.079926	1.521515	1.05	1.22	1.22	1.22

TRADITIONAL TRADING



Define

Analyze

Evaluate

Recommend

Implement

Risks & Mitigate