Porto
Business
School

Consulting Team

## PROMENADE INTO GROWTH

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# How can PromenAid continue to grow and meet their 2020 goals?

Points-of-Sales & Distribution Strategy **Promotion Strategy Product Differentiation** Human Resources and Recruitment Strategy



## You provide a unique solution to your customers

**Growing Startup** 

Tested and Patented handrails

In compliance with the American with Disabilities Act

Your growth will require further adaptation

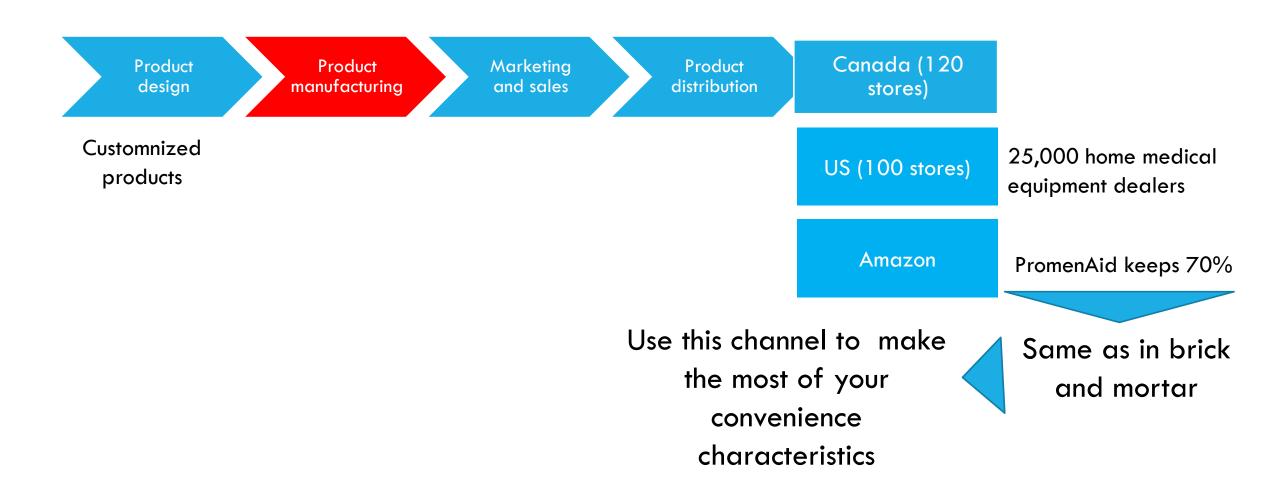
#### Tackling all the requirements:

Continuity between stairs, ramps and landing

Horizontal extensions at top and bottom of slopes

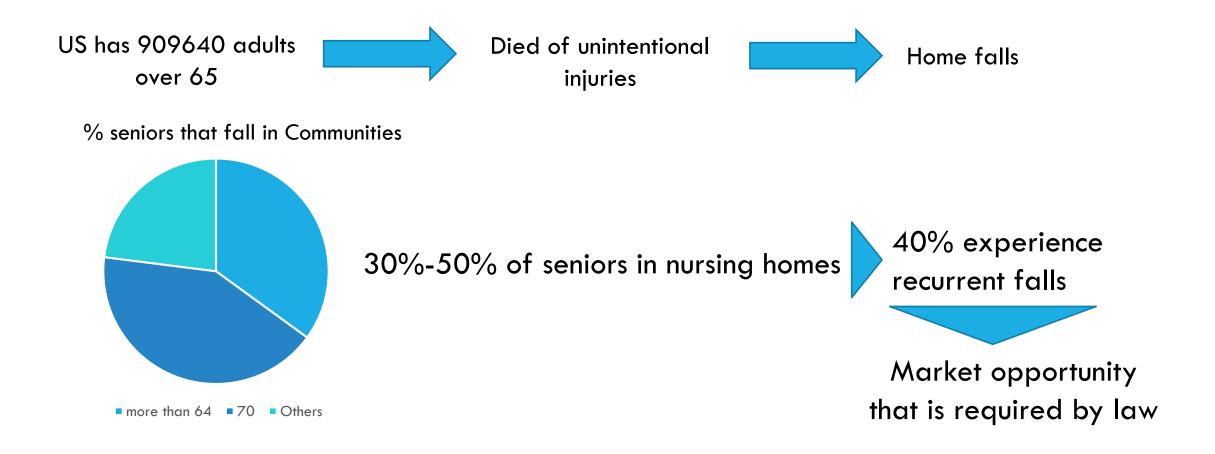
Safety **PromenAid** Design of durable and Innovation Convenience safe handrails Adaptable

#### Your distribution channels should also consider brick and mortar



Problem Statement Analysis

#### The market where you operate has several opportunities to explore



This technological revolution is already being successful in the prosthetics market

## Who are your main collaborators and which ones are key

#### Feedex

Effective Distribution

#### Amazon

E-Comerce

#### Occupational therapists

Main influencers for product awareness

#### Interior designs

Influences of your products focused on customized design

#### **Builders** and installers

Decision makers

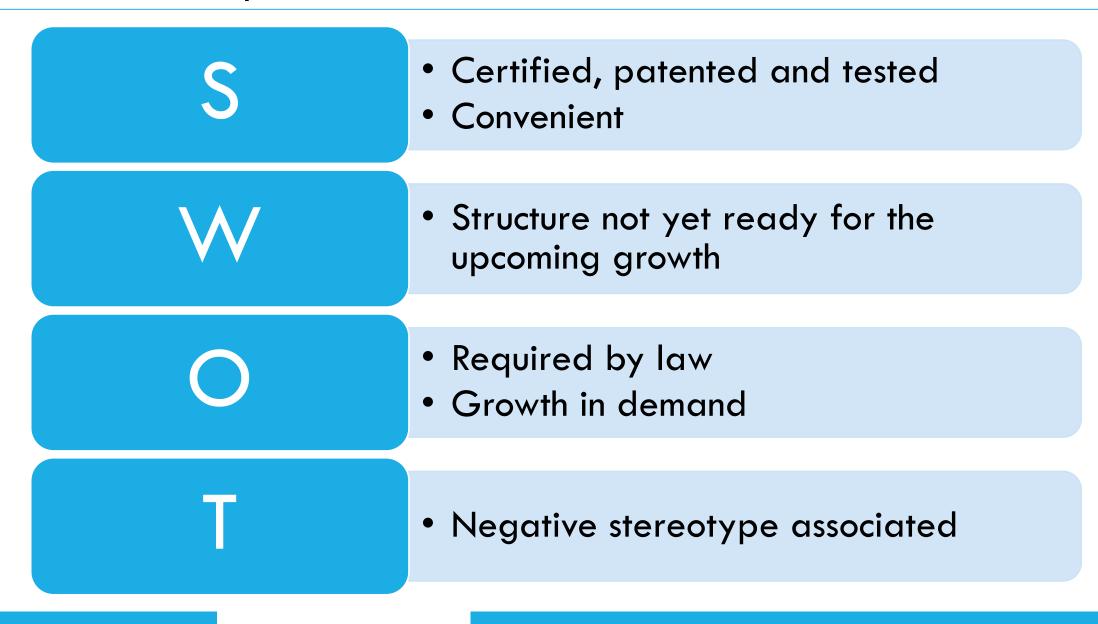
#### You are able to distinguish from your competitors



You are the only one providing strength, ease of installation, minimal disruption during installation, affordability and aesthetics

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#### Your main competitors



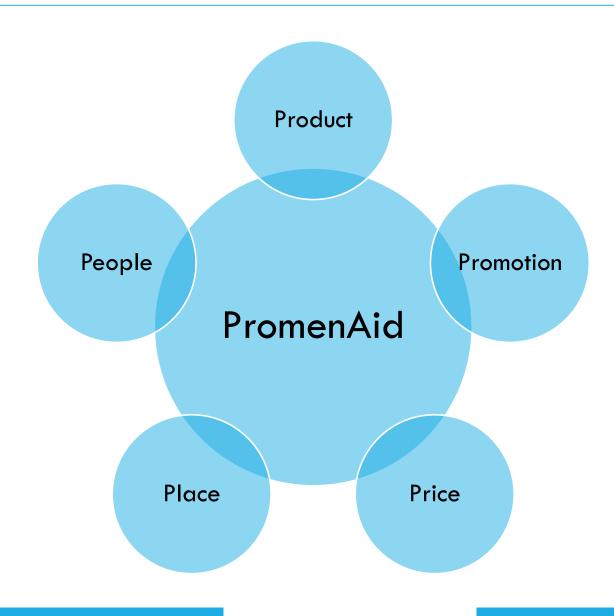
## Analysis



Recommendation

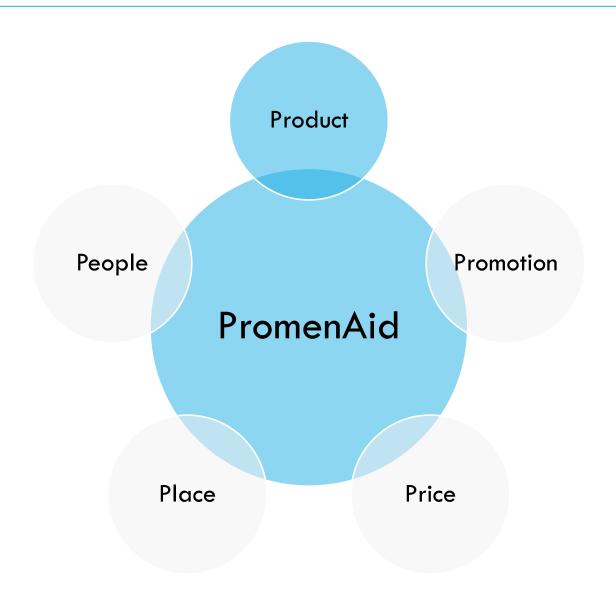
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## What is the strategy for PromenAid to meet its goals for 2020



Problem Statement Analysis Recommendation Financial Impact Implementation & Risks

## What is the strategy for product differentiation?



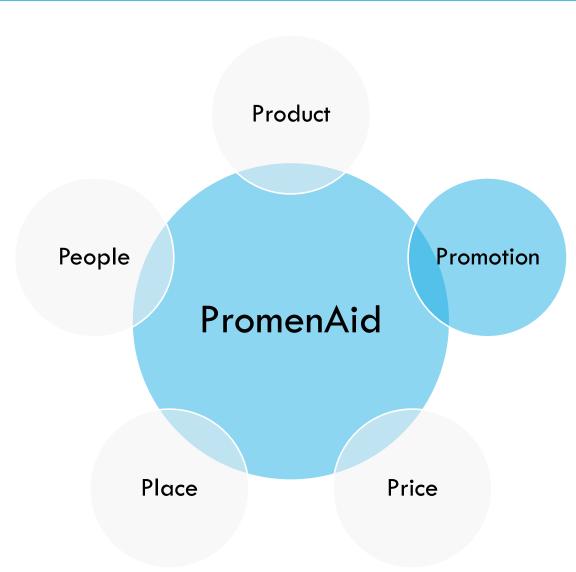
Development of new technological fall detector handrail (SafePromenAid):

- Partnership with electronics HW company
- PrismaElectronics using their proprietary fall detection algorithm:
  - \* People hand detection\* People-follow stairs

Low differentiation product

- Provide customizable outer layers (wood-look, rock-look)

## How to promote PromenAid?



Involvement of therapists (Decision Influencers) through:

- Practical workshops with therapists;

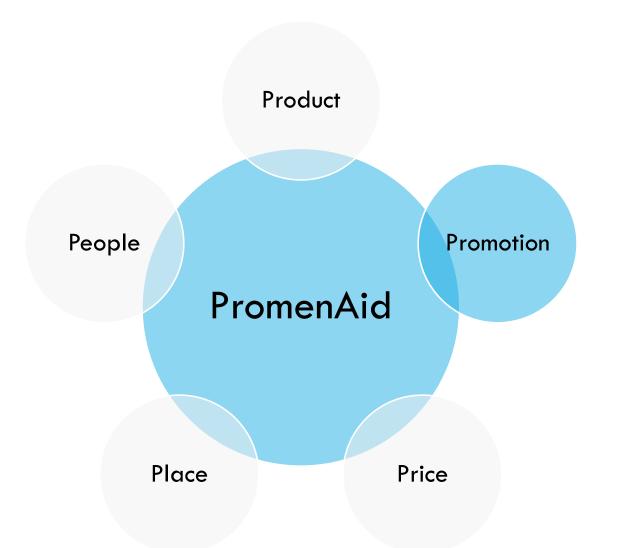
Promote solution with interior designers and architects:

- Renovation designers for nursing homes;
- Showroom about mobility solutions on conferences;

#### Installers:

- Promoting on convenience and installment easiness with practical training

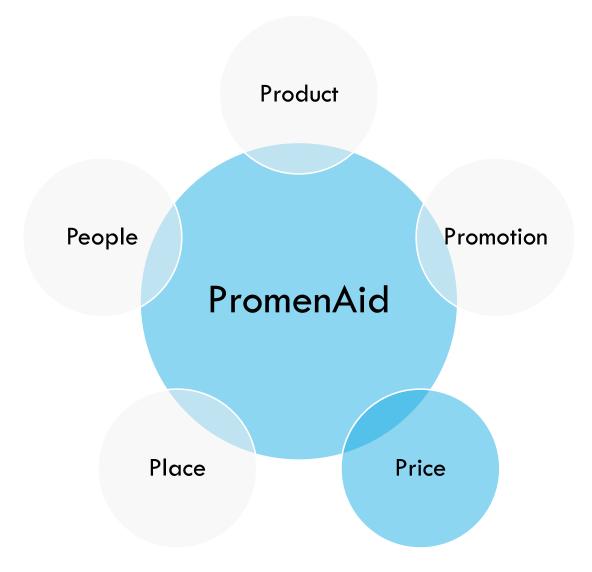
#### How to promote PromenAid?



#### Promotion in social media

- Social networks (Facebook, Twitter, LinkedIn)
  - Magazines on health care
  - Architecture magazines
  - Renovation youtube channels

## What is the strategy for pricing and overcome Cash Flow problems?

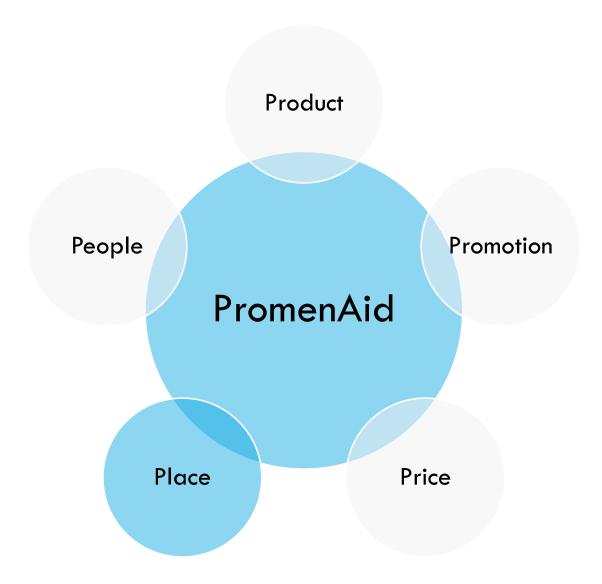


Procurement of new manufacturers for lower manufacturing prices

Negotiate with handrail manufacturers for 40-days payment conditions

Negotiate with shippers for 40-days payment

#### What could be the alternatives for



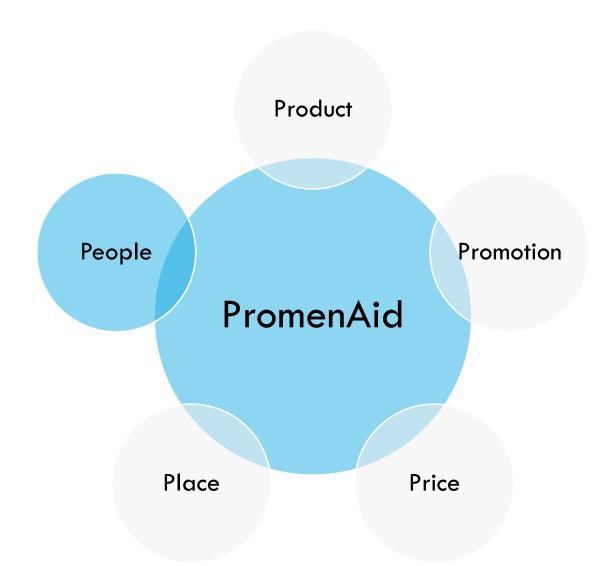
Sales through e-commerce channels:

 Usage of Lowe's and Amazon for selling of innovative products
 SafePromenAid

Sales through Brick-and-Mortar:

- Selling in Home Hardware stores
- Lowe's stores

#### What could be the alternatives for



Recruitment of occupational therapists and professional for health care:

- Recruit of prosthetics professionals;
- Nurses in daycare centers;

Restructure of the sales department:

- Division for e-commerce channel;
- Brick-and-mortar channel;

Creation of a R&D division for inclusion:

- Designing Unit
- New product developments



## Financial Assumptions

| Investment Assumption     | Thousand \$ |
|---------------------------|-------------|
| Product Development       | 400         |
| Advertising and Promotion | 400         |
| Selling costs             | 300         |
| Research and development  | 400         |
| HR expenses               | 250/yr      |

| Assumptions               |        |
|---------------------------|--------|
| Revenue Growth            |        |
| COGS                      | 37.60% |
| Depreciation              | 20%    |
| Corporate Taxes           | 30%    |
| WACC                      | 15%    |
| Change in Working Capital | 10%    |

Recommendation

## Projected Financial Growth

|              | 2017   | 2018  | 2019   | 2020   |
|--------------|--------|-------|--------|--------|
| Revenue      | 1240   | 3777  | 8328   | 15730  |
| COGS         | 468    | 1411  | 3066   | 5721   |
| Gross Margin | 772    | 2366  | 5262   | 10009  |
| Net Profit   | -254.4 | 291.2 | 1663.2 | 4014.4 |

| Free Cashflow               | 2017 | 2018 | 2019  | 2020  |
|-----------------------------|------|------|-------|-------|
| EBIT+                       | 608  | 2144 | 4708  | 8652  |
| Depreciation +              | 164  | 222  | 554   | 1357  |
| Taxes -                     | -183 | -643 | -1412 | -2595 |
| CAPEX -                     | -818 | -322 | -230  | -230  |
| Change in Working Capital - | -25  | 29   | 166   | 401   |

Free Cash Flow -253.96 1429.872 3786.064 7584.948

NPV \$8.8 M

Implementation & Risks

Andreas Salom

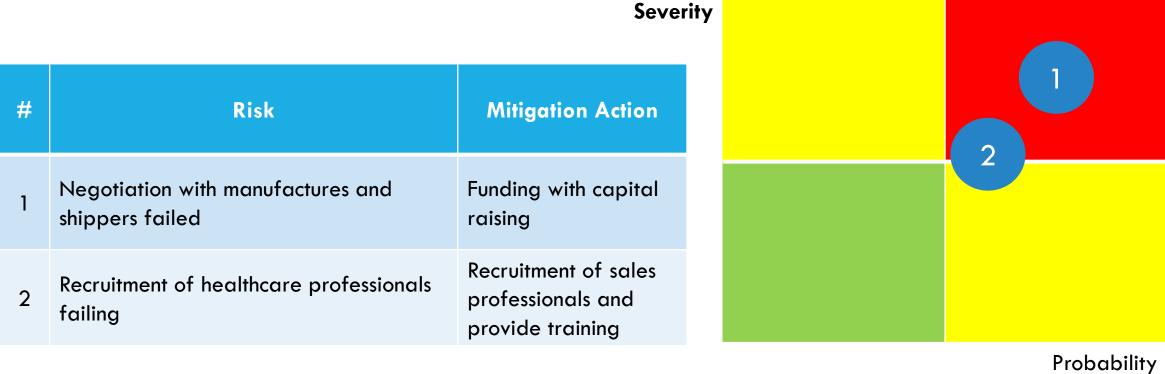
PBS

## Implementation Plan

| Activities         |  | 2017 |  |  | 2018 |  |  |  | 2019 |  |  |  | 2020 |  |  |  |  |
|--------------------|--|------|--|--|------|--|--|--|------|--|--|--|------|--|--|--|--|
| Product Innovation |  |      |  |  |      |  |  |  |      |  |  |  |      |  |  |  |  |
|                    | SafePromenAid development                                    |      |  |  |      |  |  |  |      |  |  |  |      |  |  |  |  |
|                    | Partnership with PrismaElectronics                           |      |  |  |      |  |  |  |      |  |  |  |      |  |  |  |  |
| Promotion          |  |      |  |  |      |  |  |  |      |  |  |  |      |  |  |  |  |
|                    | Therapists Workshops   |      |  |  |      |  |  |  |      |  |  |  |      |  |  |  |  |
|                    | Interior designers and Architects Promotion                  |      |  |  |      |  |  |  |      |  |  |  |      |  |  |  |  |
|                    | Installers Training  |      |  |  |      |  |  |  |      |  |  |  |      |  |  |  |  |
|                    | Magazines Advertisement                                      |      |  |  |      |  |  |  |      |  |  |  |      |  |  |  |  |
|                    | Promotion in social Network                                  |      |  |  |      |  |  |  |      |  |  |  |      |  |  |  |  |
| Price              |  |      |  |  |      |  |  |  |      |  |  |  |      |  |  |  |  |
|                    | Negotiate with manufactures                                  |      |  |  |      |  |  |  |      |  |  |  |      |  |  |  |  |
|                    | Negotiate with shippers                                      |      |  |  |      |  |  |  |      |  |  |  |      |  |  |  |  |
| Place              |  |      |  |  |      |  |  |  |      |  |  |  |      |  |  |  |  |
|                    | Product placement on Lowe's online                           |      |  |  |      |  |  |  |      |  |  |  |      |  |  |  |  |
|                    | Negotiate product placement on Lowe and Home Hardware stores |      |  |  |      |  |  |  |      |  |  |  |      |  |  |  |  |
| People             |  |      |  |  |      |  |  |  |      |  |  |  |      |  |  |  |  |
|                    | Restructuring of Sales department                            |      |  |  |      |  |  |  |      |  |  |  |      |  |  |  |  |
|                    | Creation of R&D department                                   |      |  |  |      |  |  |  |      |  |  |  |      |  |  |  |  |
|                    | Rectruitment of personnel                                    |      |  |  |      |  |  |  |      |  |  |  |      |  |  |  |  |

Problem Statement Analysis Recommendation Financial Impact Implementation & Risks

## How can PromenAid continue to grow and meet their 2020 goals?



Summing Up

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Points-of-Sales & Distribution Strategy **Promotion Strategy Product Differentiation** Human Resources and Recruitment Strategy