UNIQLO: A GLOBAL SUPPLY CHAIN TO BE

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Agenda

- Analysis
- Alternative actions
- Recommendation
- Implementation
- ► Financial aspects
- Risks
- Conclusion

Main Challenge

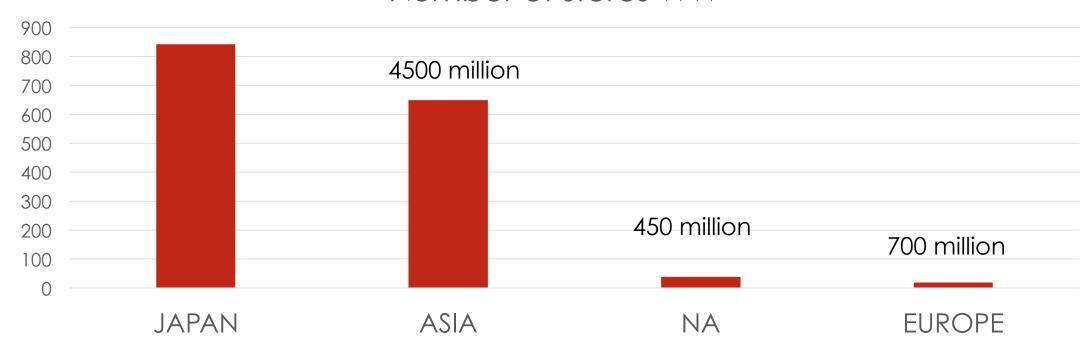
How should UNIQLO setup its production and sourcing structure, as well as its end consumer distribution in Europe and North America to enable future growth?

Recommendation

By creating an OMNI-channel strategy to maximize customer experience whilst focusing on economies of scale and quality in production

Expansion possibilities favourable

Number of stores WW



The UNIQLO brand at it's core

External

<u>CVP</u>
Fashion-basics
Colors
Quality

Expression Logo Simple

Mission/Vision
Create better lives
through functional
fashionable wears

Relationships Loyalty Exessable

High quality functional fashion at competitive prices

<u>Culture</u> Japanese Humble Position
Worlds only and
best LifeWear
brand

Personality
Easy going
Outdoorsy

Competencies

Material –

knowledge

Track record

internal

The UNIQLO offer allows for responsible production in known territory

For whom (Ideal customer)

Mid-aged people with a feeling for quality and fashion

In the business of (Market defined)

Global LifeWear (Fast fashion)

Promise (needs satisfied)

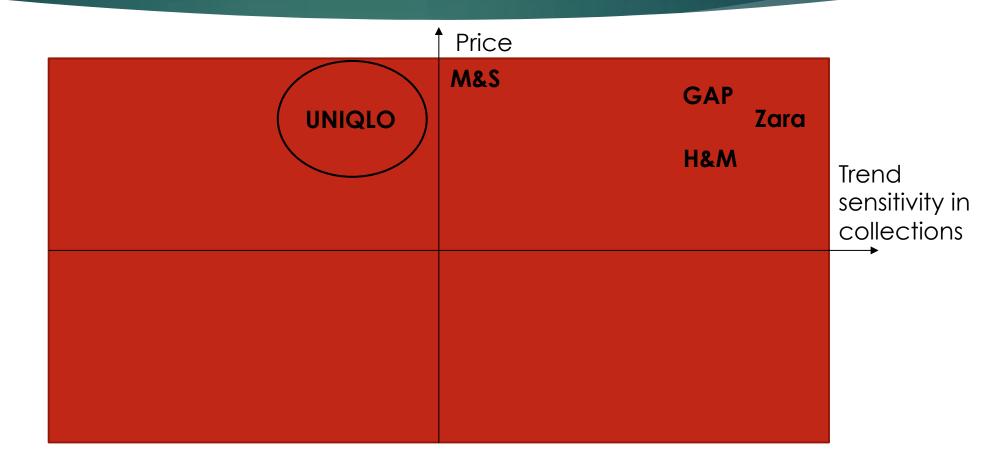
High quality functional fashion at competitive prices

Proven by (competencie s)

Fabric knowledge, track record, customer demand

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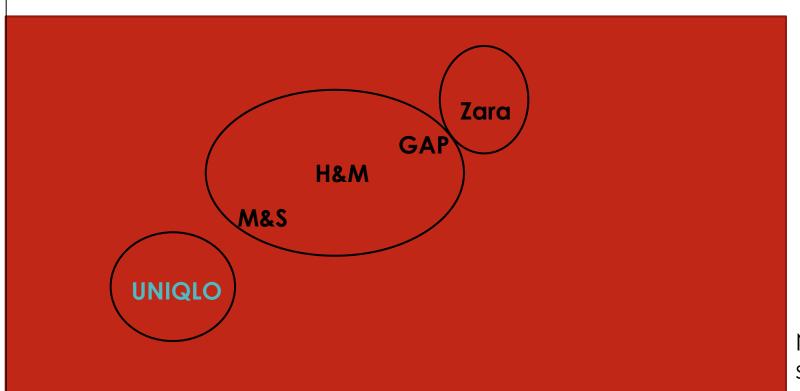
The competitors are positioned differently



Alternatives

The 'Need for Speed' in production is favorable

Trend sensitivity in collections



Need for speed

Two different models have appeared for fast fashion

The H&M way

- Longer leadtimes
- Monitoring important
- Dispersed globally

"Fashion at the best possible price in a sustainable way"

The Inditex way

- Capital intensive
- Vertically integrated
- Short lead-times
- Responsive to trends

Trendy
fashion
exactly at
the right time

The difference between production lead time and customer delivery time is fundamental

Production lead time

Driven by trend sensitivity in offer

Delivery lead time

Driven by customer demand and expectations

The customers are demanding speed in delivery

OFFLINE

- Availability in store
- Accessibility to store
- Store Experience



FONLINE

- OMNI channels
- Availability
- Price
- Everywhere
- Convenience
- Delivery time
- Flexibility

"For customers where ever they are and how ever they chose to shop"



ONLINE

- Mobile and website experience
- Delivery time
- Cost of delivery

Leverage on strengths and capture opportunities

Strengths

- Fabric knowledge
- Unique position
- Brand in east
 - IT structure

Weaknesses

- Regional presence
- Brand recognition in west

Opportunities

- Changed shopping patterns

- Demand for fashion
 - Sustainability

Threats

- Sustainability
- Industry reputation
 - Competition

External

Internal

A main challenge appears

Main Challenge

How should UNIQLO setup its production and sourcing structure, as well as its end consumer distribution in Europe and North America to enable future growth?

Three alternatives to tackle challenges

More production closer to end consumers

Keep production location and use high speed transportation systems

Keep production and put heavy focus on an OMNI strategy towards customer

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Alternative 1, focus on close-by production

More production closer to end consumers

- Enable adaptability towards distribution and end consumer
 - Shortest possible lead times
 - Equal focus on online stores and physical stores

Keep production location and use high speed transportation systems

Keep production and put heavy focus on an OMNI strategy towards customer

Alternative 2, focus on high speed transport to distributors

More production closer to end consumers

Keep production location and use high speed transportation systems

- Ship products from producer to distributor by air
- Enable cheap production and responsiveness
- Equal focus on online stores and physical stores

Keep production and put heavy focus on an OMNI strategy towards customer

Alternative 3, focus on quality and OMNI solutions

More production closer to end consumers

Keep production location and use high speed transportation systems

Keep production and put heavy focus on an OMNI strategy towards customer

- Ship garments from producers to distributor by sea freight
- Focus on economies of scale and quality in production
- OMNI-channel focus including all channels and erasing barrier between online and offline

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Four critical factors for success

Customer needs

- Does the alternative what the customer want?

Price competitiveness

- Does the alternative enable value for money?

<u>Sustainability</u>

- Is the alternative eco friendly?

Feasibility

- Is the alternative manageable and financially viable

Four critical factors for success

More production closer to end consumer

2. Keep production and use high speed transport

3. Keep production and put focus on OMNI

<u>Customer needs</u>

YES

YES

YES

<u>Price</u> <u>competitiveness</u>

SEMI

SEMI

YES

<u>Sustainability</u>

YES

NO

YES

<u>Feasibility</u>

NO

YES

YES

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Recommendation

By creating an OMNI-channel strategy to maximize customer experience whilst focusing on economies of scale and quality in production

Timeline overview

YEAR 1

Internal communication

Production re-focus

Research and development of strategy

YEAR 2-3

Roll-out of distribution strategy

Roll-out of omnichannel strategy

Marketing campaigns

YEAR 4-5

Continuous improvement of strategy

Monitor and measure implementations

Implementation in a four step process

Production

Distribution structure

Uniqlo channel strategy

Marketing actions

Stay true to the manufacturing that made you famous

- Inticrate part of Uniqlos core offering and competency
- Emphasize on the Kaizen philosophy and the dedication to great quality

Keep existing production structure in Asia

- Focus on global sizing
- Utilise on history of knowledge
- Focus on the unique technology focus within Uniqlo

Sustainable approach

- Geographically centered
- Water use low
- Power to effect

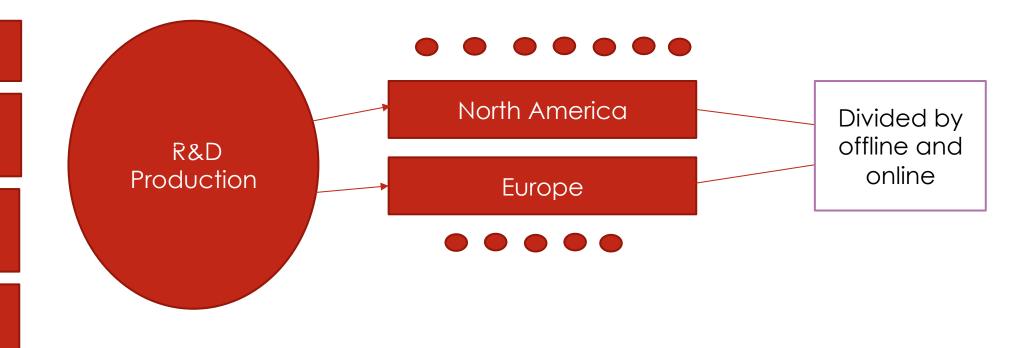
Increase customer responsiveness through better a distribution structure

One production

Regional distribution centers

Quick responsiveness

System report back to production



Being there for the customer, whenever they want, wherever they are

Creating the 360 degree experience

- Currently there is more focus on offline than online
 - 4% of sales but strong growth potential
 - Europe and North America are highly developed with big needs.
- Re-invent online platforms APP AND ONLINE
 - Become more available for target group
 - More choices need to adapt
- Create online community
 - Virtual experience, try-outs, customer service, sizing, style advise
- Delivery options
 - 2-day shipping Regional warehouses
 - Alternatives to fit every customer

UNIQLO will communicate the IT OMNI channel approach through multi-channel marketing

- Communicate innovativeness, quality and low price
 - One product: Many styles
- Market through the "IKEA way"
 - JAPAN AT HEART
 - Functionality and simplicity

ONLINE

- Social media
 - Bring back the simple
- Simple is the opposite of boring
- "One shirt used in 10 different ways"

OFFLINE

- In-store advertising
- Event association
- Sponsorships

Timeline

| | | 2016 | 2017 | 2018 | 2019 | 2020 |
|-------------------------|---------------------|------|------|------|------|------|
| Production | | | | | | |
| Internal com. | | | | | | |
| global s | global size measure | | | | | |
| | | | | | | |
| Distribution | | | | | | |
| Research locations | | | | | | |
| Lease a | and setup | | | | | |
| training | | | | | | |
| Invento | Inventory systems | | | | | |
| OMNI Channel | | | | | | |
| Setup of platform | | | | | | |
| R&D | | | | | | |
| Marketing | | | | | | |
| Offline | | | | | | |
| Online | | | | | | |
| Continous communication | | | | | | |
| Monitor and measure | | | | | | |

Analysis Alternatives Recommendation Implementation Risks Conclusion

New investment in U.S and Europe

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| Investments | 2015 | 2016 | 2017 | 2018 |
|--|-------------|-------------|-------------|-------------|
| Physical | | | | |
| New distribution center | | | | |
| 2 large | 293,866,667 | 222,933,333 | 222,933,333 | 222,933,333 |
| 7 smaller US | 232,306,667 | 156,053,333 | 156,053,333 | 156,053,333 |
| 5 smaller Europe | 146,933,333 | 111,466,667 | 111,466,667 | 111,466,667 |
| Production, global sizeing | 14,693,333 | 11,146,667 | 11,146,667 | 11,146,667 |
| Logistics | 69,692,000 | 124,842,667 | 124,842,667 | 124,842,667 |
| Total | 757,492,000 | 626,442,667 | 626,442,667 | 626,442,667 |
| Digital | | | | |
| Omni | 37,874,600 | 18,937,300 | 9,468,650 | 4,734,325 |
| New improved website | 15,149,840 | 7,574,920 | 3,787,460 | 1,893,730 |
| New app | | 37,301,813 | | |
| Online marketing | | 34,087,140 | 41,964,540 | 41,964,540 |
| Release campaign | 30,678,426 | | | |
| Customer service | 7,574,920 | 6,264,427 | 6,264,427 | 6,264,427 |
| Total physical and digital Lund Consultancy Team | 848,769,786 | 730,608,267 | 687,927,743 | 681,299,688 |
| Lund Consultancy Team | | | | |

Split view of new distribution centers

| Regional US | 2014 | 2015 | 2016 |
|-----------------------|-------------|-------------|-------------|
| Leasing of building | 2,533,333 | 2,533,333 | 2,533,333 |
| Set up costs physical | 11,400,000 | 506,667 | 506,667 |
| Set up costs digital | 253,333 | 253,333 | 253,333 |
| New employees | 19,000,000 | 19,000,000 | 19,000,000 |
| Total | 33,186,667 | 22,293,333 | 22,293,333 |
| Total of 7 regional | 232,306,667 | 156,053,333 | 156,053,333 |

| Regional Europe | 2014 | 2015 | 2016 |
|-----------------------|------------|------------|------------|
| Leasing of building | 2,533,333 | 2,533,333 | 2,533,333 |
| Set up costs physical | 11,400,000 | 506,667 | 506,667 |
| Set up costs digital | 253,333 | 253,333 | 253,333 |
| New employees | 15,200,000 | 19,000,000 | 19,000,000 |
| Total | 29,386,667 | 22,293,333 | 22,293,333 |
| | 146,933,33 | 111,466,66 | 111,466,66 |
| Total of 7 regional | 3 | 7 | 7 |

| New distribution centers Yen | 2014 | 2015 | 2016 |
|------------------------------|-------------|-------------|-------------|
| | | | |
| Leasing of building | 25,333,333 | 25,333,333 | 25,333,333 |
| | | | |
| Set up costs physical | 114,000,000 | 5,066,667 | 5,066,667 |
| | | | |
| Set up costs digital | 2,533,333 | 2,533,333 | 2,533,333 |
| | | | |
| New employees | 152,000,000 | 190,000,000 | 190,000,000 |
| | | | |
| Total | 293,866,667 | 222,933,333 | 222,933,333 |

Assumptions made to secure the new implementation strategy

Assumptions

- Higher growth than industry due to new market potential = 19 % compared to 9,5%
- Distribution centers the main new investment cost, split up in physical and digital costs
- Digital marketing strategy the other main category of investment costs
- In total employee: 120 worldwide in distribution centers and digital maintenance

Analysis

Alternatives

Recommendation

Implementation

Risks

Conclusion

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Net change with implementation nearly doubles the profit to 2018

2014 2016 Yen 2015 2017 2018 Revenue 1,380,000,000 1,650,000,000 1963500000 2336565000 2780512350 Costs 848,769,786 730,608,267 687,927,743 681,299,688 Net change when implementing 1,380,000,000 801,230,214 1,232,891,733 1,648,637,257 2,099,212,662

> Near double in net profit

Risks are manageable

RISKS

- 1. Inventory level too high at main distributor
 - 2. Channel cannibalization
- 3. OMNI channel strategy not attracting customers
 - 4. Shipping from distributor to end customer not feasible

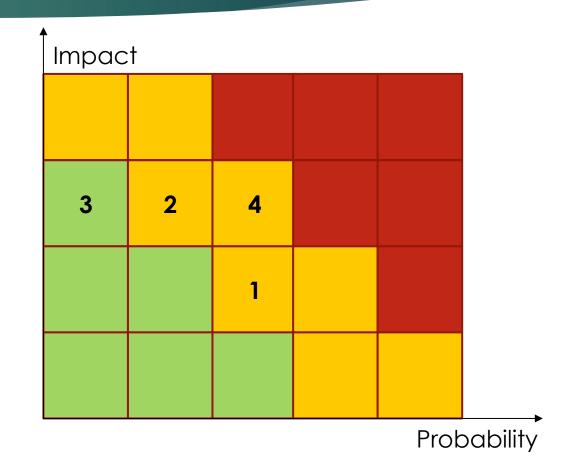
MITIGATION

- 1. Through IT-solutions and with focus on forecasting
- 2. New channels will mainly lead to new customers not change the existing consumer pattern
- 3. Extensive consumer research and marketing campaign to increase awareness
 - 4. Multiple shipping options and local distribution centers

No risk in the highest zone

RISKS

- 1. Inventory level too high at main distributor
- 2. Channel cannibalization
- 3. OMNI channel strategy not attracting customers
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