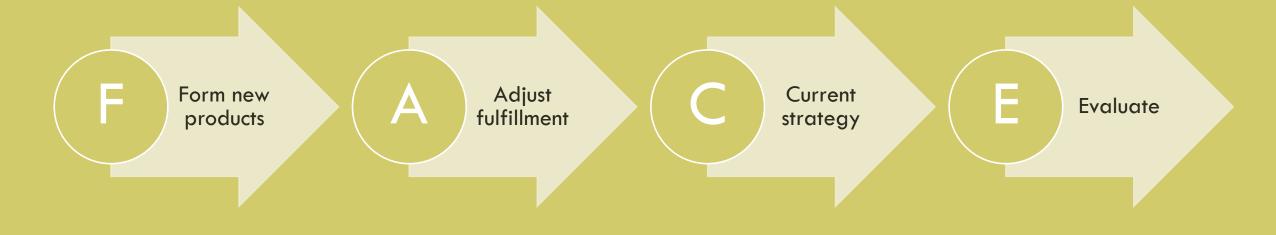
BIRCHBOX

DeGroote Consulting

David Bar, Jesse Brunt, Nadia Eghbali, Kelly White Birchbox has the opportunity to expand its presence in high growth and less saturated markets to increase subscription and differentiation

OPPORTUNITY STATEMENT

Birchbox should expand their product offerings catered to men as a way to differentiate themselves in a hyper competitive market and achieve profitability through our FACE strategy.



PREFERRED SOLUTION

Analysis

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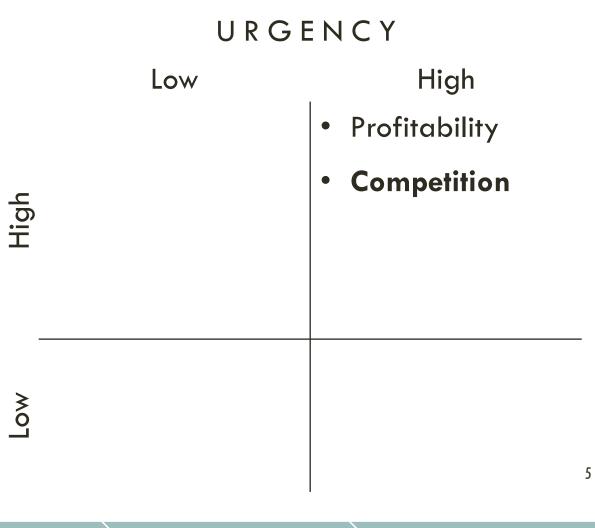
Profitability

- Birchbox is currently not profitable
- Even after aggressive cost cutting measures, it was nearing an operating level break even
- Investors are demanding profitability

URGENCY High Low **Profitability** ш High Ζ RTA I M P O No

Competition

- Birchbox is faced with strong competition from its clones
- Large new competitors have strong unique value propositions



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Sustainable Growth Management

- Aggressive cost cutting measures and two rounds of lay-offs came at the cost of losing on growth
- Birchbox will need to determine a way to achieve sustainable growth moving forward

URGENCY High Low • Profitability Competition **Sustainable** Growth Management

No

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Complexity of Logistics

- Due to the highly customized nature of the subscription boxes, Birchbox's warehousing and packaging operations were largely manual
- Customization adds complexity and costs and does not benefit from economies of scale

High Low • Profitability **Complexity of** Logistics Competition High **Sustainable** Growth Management No

URGENCY

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ANALYSIS

COMPETITOR ANALYSIS

Key Issues

Recommendation

	Competitor Analysis					
	Birchbox	lpsy	Glossbox	Sephora	Amazon	
Price	\$ 10.00	\$ 10.00	\$ 21.00	\$ 10.00	Ranges	
			5-6 samples mix	6-7 samples		
	5 samples-		o skincare,	perfume,		
	skin care and	5 samples:	make up and	skincare,	Offer one time	
Avg Box	haircare	mostly make-up	perfume	makeup	purchase boxes	
		Mid-range,	mid-range and			
Brands	Mid-range	drugstore	high end	mid-range	low to high range	
	New Skincare			value and	Undercuts	
	and hair	New makeup	sampling high	range of	competitors, better	
Good for	products	colour	end products	products	shipping terms	
		Skews more				
	Less variety,	drugstore		Bonus points		
	doesn't	products,		have to be		
	effectively	provides 50%		redeemed at		
	match all the	less value than	Higher financial	Sephora retail	No subscription	
Downsides	time	Birchbox	commitment	store	based box,	

Analysis

Alternatives

9

Implementation

COMPETITOR ANALYSIS

Competitor Analysis

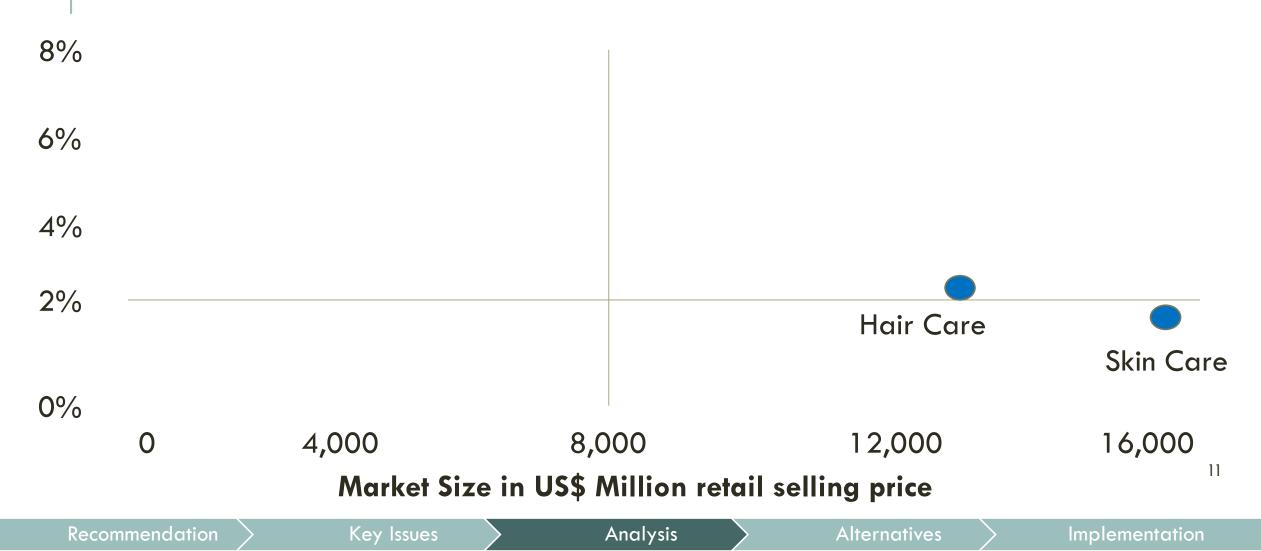
KEY TAKEAWAY

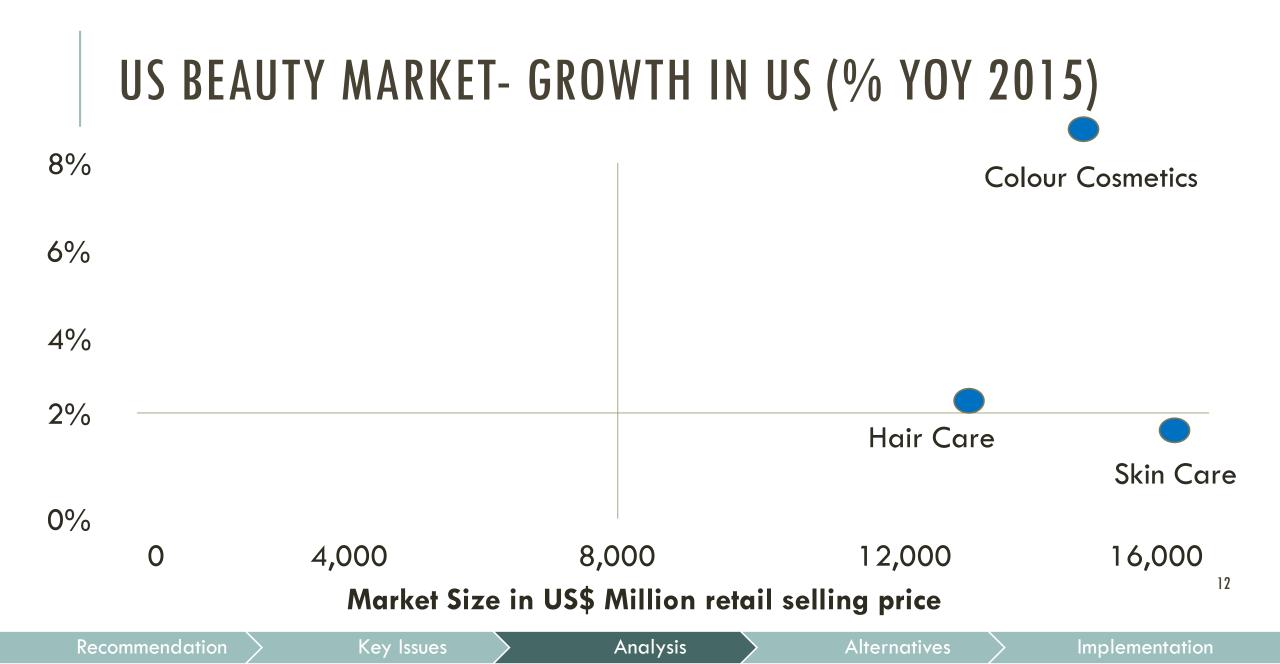
Market is hyper-competitive with low barriers to entry, with competitors offering similar products.

Downsides	Skews more drugstore products, provides 50% less value than Birchbox	Higher financial commitment	No subscri based box,	

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US BEAUTY MARKET- GROWTH IN US (% YOY 2015)









MARKET SIZING

US Market Sizing Beauty (Billions)Total US Market\$90.00Online Market\$ 7.20

MARKET SIZING

US Market Sizing Beauty (Billions)				
Total US Market\$90.00				
Online Market		\$	7.20	
US Online Market Breakdown				
US Online Ma	rket Breal	kdo	own	
	rket Breal llions	kdo	own	
			own 7.20	
(Bi		\$		

16



Implementation

FINANCIAL OVERVIEW

Revenue Breakdown						
2011 2012 2013 2014 2015 2016						2016
Women	\$ 0.31	\$1.25	\$ 5.03	\$20.23	\$ 91.02	\$ 81.25
Men		\$2.92	\$ 5.74	\$11.30	\$ 22.23	\$ 43.75
Total	\$ 0.31	\$4.17	\$10.77	\$31.52	\$113.25	\$125.00

ALTERNATIVES

ALTERNATIVE 1 FOCUS ON MEN'S BEAUTY

Capitalize on the momentum gained from the subscription service for men by growing the Men's business.

Advantages

- Logistically less complex (due to less customization)
- Less competition
- Men spent 10% more than women
- Convert faster than women

Disadvantages

- Will require a different marketing approach from women
- Does not directly address some of the current shortcomings of the women's offerings

Analysis

ALTERNATIVE 2 FOCUS ON MULTICULTURAL CONSUMERS

Introduce products offered by small and niche start-ups catered to women of colour.

Advantages

- Fastest growing segment in the US
- Underserved by traditional beauty brand
- Start-ups could benefit from the data collected by Birchbox

Disadvantages

- Niche market (therefore smaller)
- More labour intensive (will need to find more brands as opposed to finding a few large brands with many products)

ALTERNATIVE 3 FOCUS ON EUROPEAN EXPANSION

Leverage existing presence in the region by further penetration of the European market

Advantages

- Supply chain physically close to many sources of European brands
- Increases sales volume by taking advantage of JolieBox acquisition

Disadvantages

- Many successful clones in the EU
- Culturally fragmented
- Lower perception of American brands and componies

DECISION MATRIX

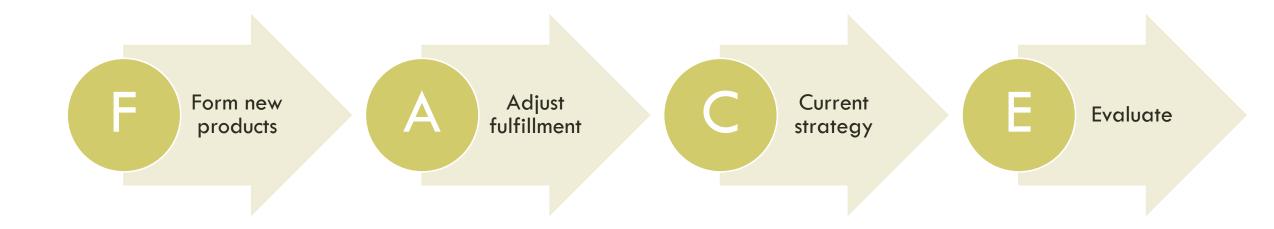
	Weighting	Focus on Men	Multicultural Consumers	Expand in Europe
	weighting	IVIEII	Consumers	Luiope
Profitability	40%	5	4	3
Competition	30%	5	5	3
Management of				
Growth	20%	4	3	5
Complexity of				
Logistics	10%	4	2	2
Total	100%	4.7	3.9	3.3

1 – Does not address | 5 – Directly addresses

Recommendation

IMPLEMENTATION

STRATEGY



FORM NEW PRODUCTS — TARGET PERSONA



Timeline 3 months

Fred

- 29 years old
- HH size: 1
- HH income: \$75,000
- Attitudes
 - Enjoys personal grooming, but find shopping for products to be a nuisance
 - Does not need too much variety in products
- Behaviours
 - Dresses professionally for his white-collar career
 - Discusses products and services with colleagues and friends

Analysis

26



Current Product Offerings

- \$20 monthly subscription box
- Contents include shave, lotions, and accessories with occasionally full-sized surprise

Timeline 3 months

• Assumption: boxes are low margin profitable



Timeline 3 months

Proposed End Game

- 1. New "Essentials" Box for Men
 - Box composed of products based on profile selections
 - No limit on items per box, fixed bi-monthly subscription
 - Tiered subscription pricing based on number of product and associated discount



Timeline 3 months

Proposed End Game

- 2. Continue to offer full sized products
 - Box composed of products based on profile selections
 - No limit on items per box, fixed bi-monthly subscription
 - Tiered subscription pricing based on number of product and associated discount

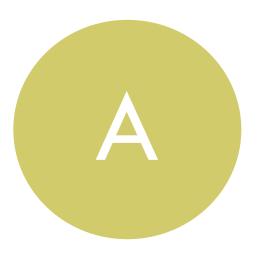


Timeline 3 months

Proposed End Game

- 3. Expand product offerings
 - Box composed of products based on profile selections
 - No limit on items per box, fixed bi-monthly subscription
 - Tiered subscription pricing based on number of product and associated discount

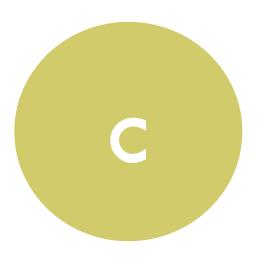
ADJUST FULFILLMENT



Timeline 6 months • Packing of "Essentials" boxes to be automated with modular packaging

- Basic and Minimalist design since customers already know what they're ordering
- Machine or automation to cost \$1 Million USD

CURRENT STATE



Timeline 3 months

• Shift current product focus to include more "colour makeup" which is a growing trend

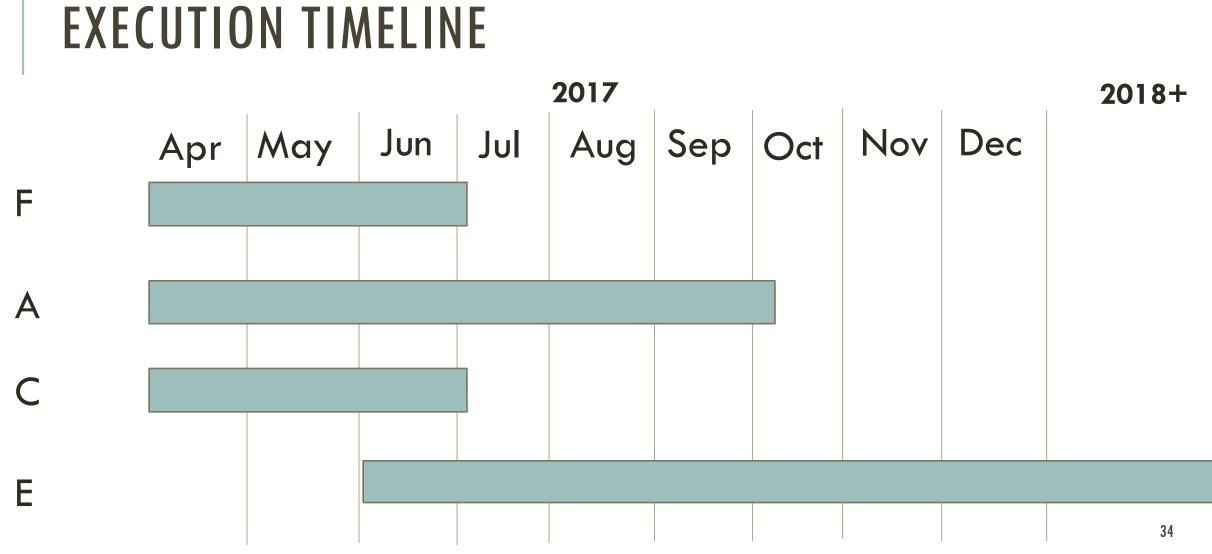
- Redo customer survey to include new products and refresh personal profiles
- Maintain focus on operational profitability
- Cost to establish product acquisition partnerships will be \$50,000 USD

EVALUATE



Timeline Ongoing

- 10% subscription growth in Year 1
- 40% Revenue share of "Essentials" boxes within Men's segment by Year 3
- Ongoing firm profitability
- Product mix to be evaluated consistently and adjusted according to popularity



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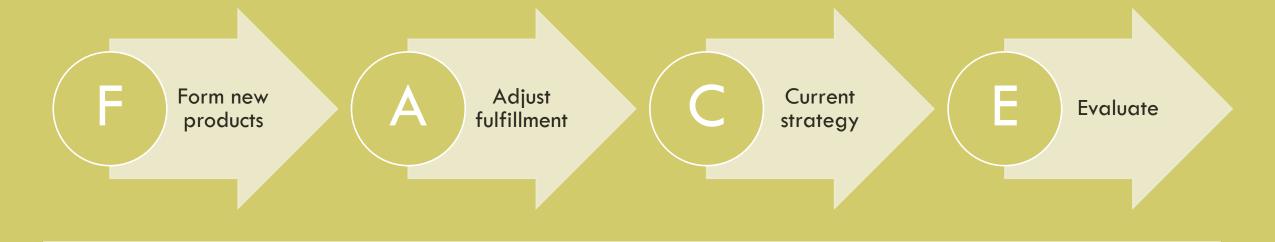
Recommendation

Alternatives

RISKS AND CONTINGENCIES

Risk	Likelihood	Impact	Trigger	Contingency
Inability to raise funds for new development	Low	High	Commercial loan application fails	Go back to series funding partners
Low uptake on "Essentials" box	Low	Medium	Revenue share below target	Increase marketing and advertising spend on new product
Women's product subscriptions continue to decline	Medium	Medium	Subscription rates decline	Consider selling off segment of business and refocusing entirely on male segment

Birchbox should expand their product offerings catered to men as a way to differentiate themselves in a hyper competitive market and achieve profitability through our FACE strategy.



PREFERRED SOLUTION

APPENDIX: FUNDING BREAKDOWN

Funding Breakdown (Millions)				
2011	\$12.00			
2014	\$60.00			
2015	\$15.00			
Total	\$87.00			

1