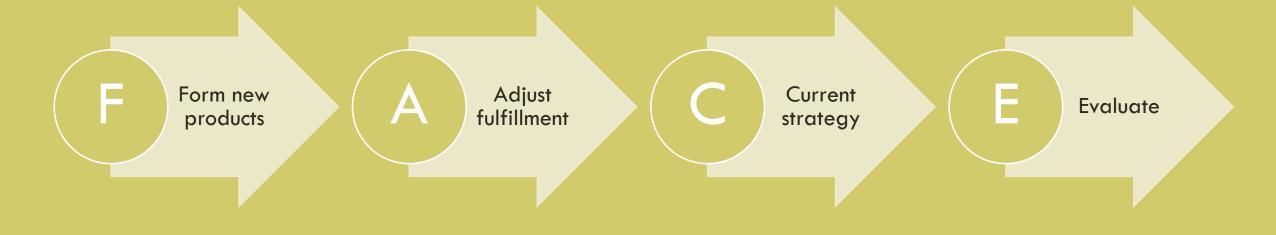
# BIRCHBOX

#### DeGroote Consulting

David Bar, Jesse Brunt, Nadia Eghbali, Kelly White Birchbox has the opportunity to expand its presence in high growth and less saturated markets to increase subscription and differentiation

### **OPPORTUNITY STATEMENT**

Birchbox should expand their product offerings catered to men as a way to differentiate themselves in a hyper competitive market and achieve profitability through our FACE strategy.



### PREFERRED SOLUTION

Analysis

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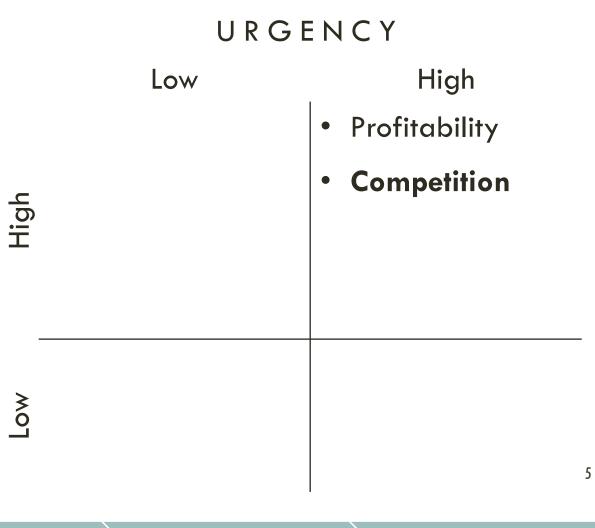
#### Profitability

- Birchbox is currently not profitable
- Even after aggressive cost cutting measures, it was nearing an operating level break even
- Investors are demanding profitability

#### URGENCY High Low **Profitability** ш High Ζ RTA I M P O No

#### Competition

- Birchbox is faced with strong competition from its clones
- Large new competitors have strong unique value propositions



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#### Sustainable Growth Management

- Aggressive cost cutting measures and two rounds of lay-offs came at the cost of losing on growth
- Birchbox will need to determine a way to achieve sustainable growth moving forward

#### URGENCY High Low • Profitability Competition **Sustainable** Growth Management

No

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#### **Complexity of Logistics**

- Due to the highly customized nature of the subscription boxes, Birchbox's warehousing and packaging operations were largely manual
- Customization adds complexity and costs and does not benefit from economies of scale

#### High Low • Profitability **Complexity of** Logistics Competition High **Sustainable** Growth Management No

URGENCY

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# ANALYSIS

### **COMPETITOR ANALYSIS**

Key Issues

Recommendation

|           | Competitor Analysis |                 |                  |                |                     |  |
|-----------|---------------------|-----------------|------------------|----------------|---------------------|--|
|           | Birchbox            | lpsy            | Glossbox         | Sephora        | Amazon              |  |
| Price     | \$ 10.00            | \$ 10.00        | \$ 21.00         | \$ 10.00       | Ranges              |  |
|           |                     |                 | 5-6 samples mix  | 6-7 samples    |                     |  |
|           | 5 samples-          |                 | o skincare,      | perfume,       |                     |  |
|           | skin care and       | 5 samples:      | make up and      | skincare,      | Offer one time      |  |
| Avg Box   | haircare            | mostly make-up  | perfume          | makeup         | purchase boxes      |  |
|           |                     | Mid-range,      | mid-range and    |                |                     |  |
| Brands    | Mid-range           | drugstore       | high end         | mid-range      | low to high range   |  |
|           | New Skincare        |                 |                  | value and      | Undercuts           |  |
|           | and hair            | New makeup      | sampling high    | range of       | competitors, better |  |
| Good for  | products            | colour          | end products     | products       | shipping terms      |  |
|           |                     | Skews more      |                  |                |                     |  |
|           | Less variety,       | drugstore       |                  | Bonus points   |                     |  |
|           | doesn't             | products,       |                  | have to be     |                     |  |
|           | effectively         | provides 50%    |                  | redeemed at    |                     |  |
|           | match all the       | less value than | Higher financial | Sephora retail | No subscription     |  |
| Downsides | time                | Birchbox        | commitment       | store          | based box,          |  |

Analysis

Alternatives

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Implementation

#### **COMPETITOR ANALYSIS**

**Competitor Analysis** 

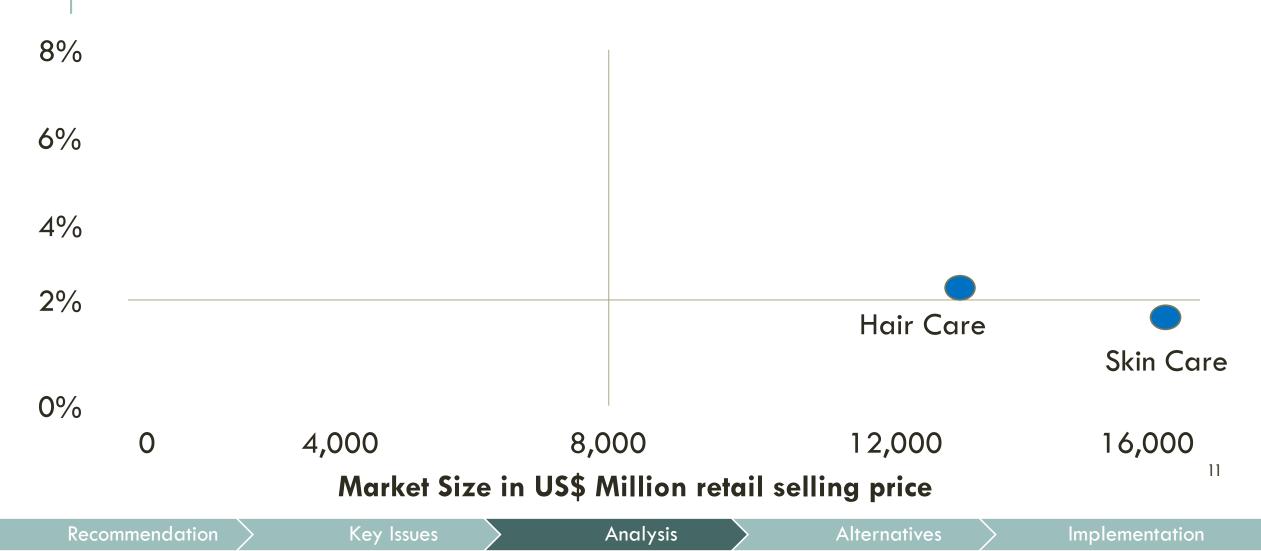
#### **KEY TAKEAWAY**

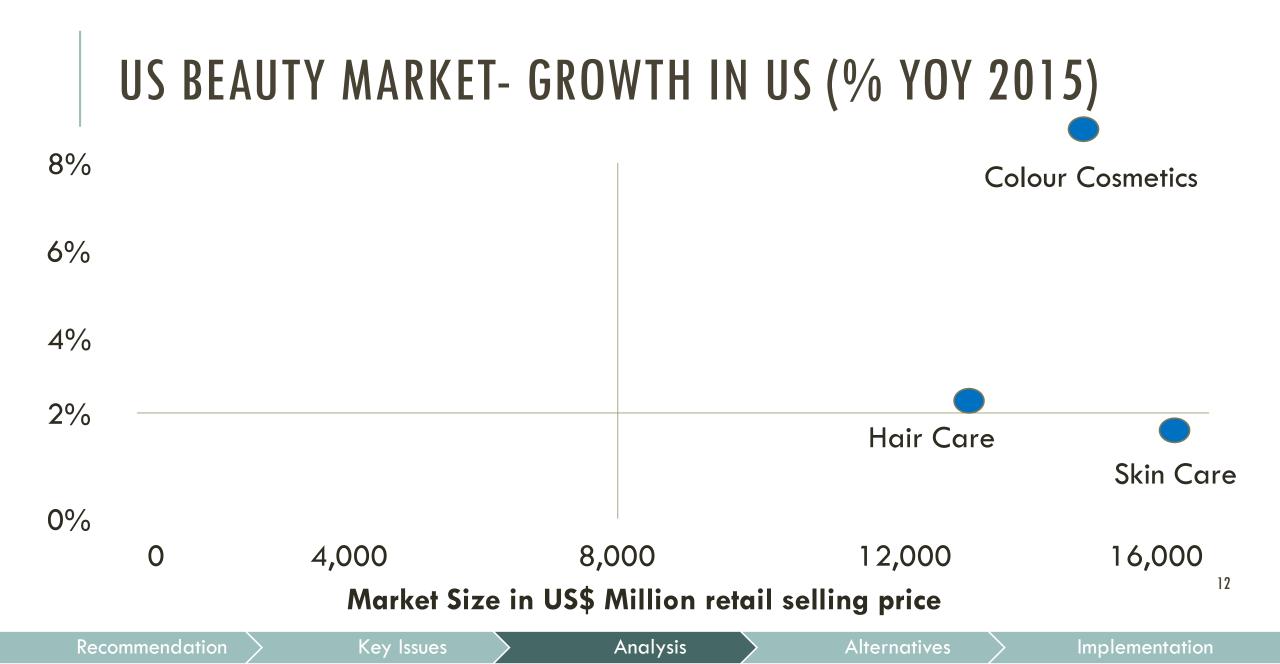
Market is hyper-competitive with low barriers to entry, with competitors offering similar products.

| Downsides | Skews more<br>drugstore<br>products,<br>provides 50%<br>less value than<br>Birchbox | Higher financial commitment | No subscri<br>based box, |  |
|-----------|-------------------------------------------------------------------------------------|-----------------------------|--------------------------|--|
|           |                                                                                     |                             |                          |  |

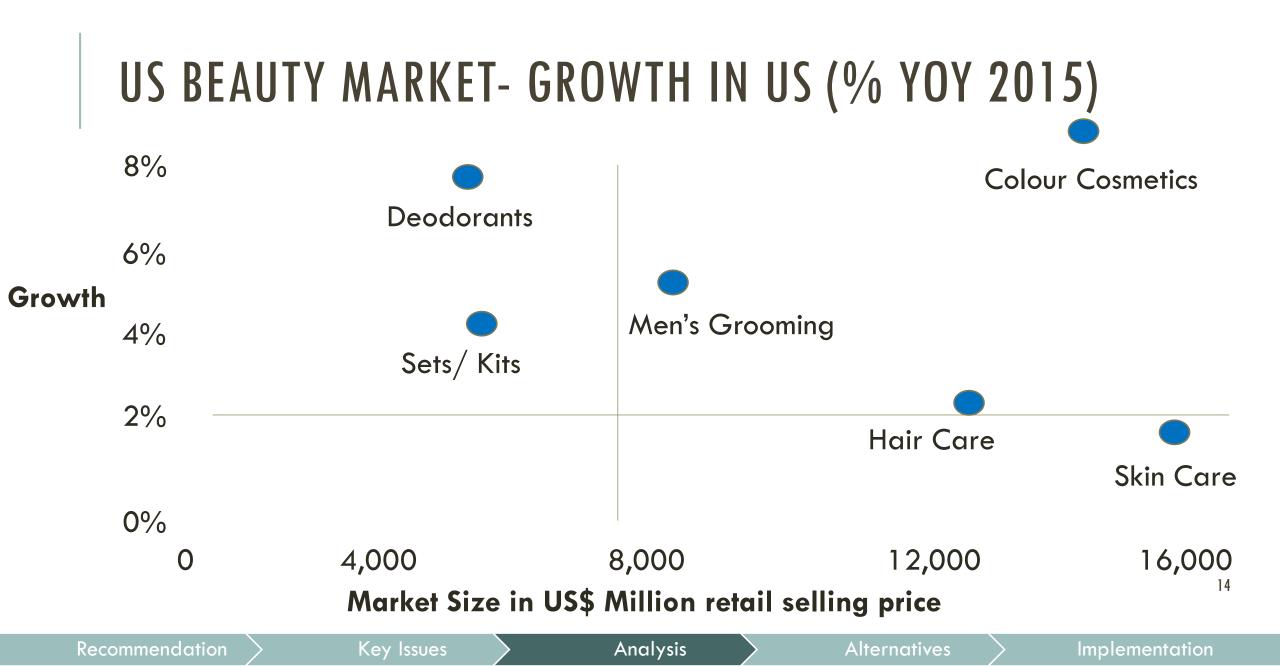
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#### US BEAUTY MARKET- GROWTH IN US (% YOY 2015)









## MARKET SIZING

# US Market Sizing Beauty (Billions)Total US Market\$90.00Online Market\$ 7.20

## MARKET SIZING

| <b>US Market Sizing Beauty (Billions)</b> |                      |     |                    |  |
|-------------------------------------------|----------------------|-----|--------------------|--|
| Total US Market\$90.00                    |                      |     |                    |  |
| <b>Online Market</b>                      |                      | \$  | 7.20               |  |
|                                           |                      |     |                    |  |
| US Online Market Breakdown                |                      |     |                    |  |
| US Online Ma                              | rket Breal           | kdo | own                |  |
|                                           | rket Breal<br>llions | kdo | own                |  |
|                                           |                      |     | <b>own</b><br>7.20 |  |
| (Bi                                       |                      | \$  |                    |  |

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Implementation

## FINANCIAL OVERVIEW

| Revenue Breakdown             |         |        |         |         |          |          |
|-------------------------------|---------|--------|---------|---------|----------|----------|
| 2011 2012 2013 2014 2015 2016 |         |        |         |         |          | 2016     |
| Women                         | \$ 0.31 | \$1.25 | \$ 5.03 | \$20.23 | \$ 91.02 | \$ 81.25 |
| Men                           |         | \$2.92 | \$ 5.74 | \$11.30 | \$ 22.23 | \$ 43.75 |
| Total                         | \$ 0.31 | \$4.17 | \$10.77 | \$31.52 | \$113.25 | \$125.00 |

# ALTERNATIVES

#### ALTERNATIVE 1 FOCUS ON MEN'S BEAUTY

Capitalize on the momentum gained from the subscription service for men by growing the Men's business.

#### **Advantages**

- Logistically less complex (due to less customization)
- Less competition
- Men spent 10% more than women
- Convert faster than women

#### **Disadvantages**

- Will require a different marketing approach from women
- Does not directly address some of the current shortcomings of the women's offerings

Analysis

#### ALTERNATIVE 2 FOCUS ON MULTICULTURAL CONSUMERS

Introduce products offered by small and niche start-ups catered to women of colour.

#### **Advantages**

- Fastest growing segment in the US
- Underserved by traditional beauty brand
- Start-ups could benefit from the data collected by Birchbox

#### **Disadvantages**

- Niche market (therefore smaller)
- More labour intensive (will need to find more brands as opposed to finding a few large brands with many products)

#### ALTERNATIVE 3 FOCUS ON EUROPEAN EXPANSION

Leverage existing presence in the region by further penetration of the European market

#### **Advantages**

- Supply chain physically close to many sources of European brands
- Increases sales volume by taking advantage of JolieBox acquisition

#### **Disadvantages**

- Many successful clones in the EU
- Culturally fragmented
- Lower perception of American brands and componies

## **DECISION MATRIX**

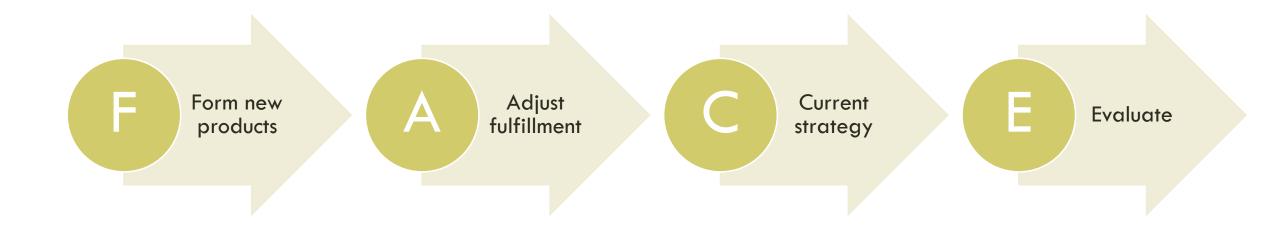
|               | Weighting | Focus on<br>Men | Multicultural<br>Consumers | Expand in<br>Europe |
|---------------|-----------|-----------------|----------------------------|---------------------|
|               | weighting | IVIEII          | Consumers                  | Luiope              |
| Profitability | 40%       | 5               | 4                          | 3                   |
| Competition   | 30%       | 5               | 5                          | 3                   |
| Management of |           |                 |                            |                     |
| Growth        | 20%       | 4               | 3                          | 5                   |
| Complexity of |           |                 |                            |                     |
| Logistics     | 10%       | 4               | 2                          | 2                   |
| Total         | 100%      | 4.7             | 3.9                        | 3.3                 |

1 – Does not address | 5 – Directly addresses

Recommendation

## **IMPLEMENTATION**

## STRATEGY



## FORM NEW PRODUCTS — TARGET PERSONA



*Timeline* 3 months

#### Fred

- 29 years old
- HH size: 1
- HH income: \$75,000
- Attitudes
  - Enjoys personal grooming, but find shopping for products to be a nuisance
  - Does not need too much variety in products
- Behaviours
  - Dresses professionally for his white-collar career
  - Discusses products and services with colleagues and friends

Analysis

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**Current Product Offerings** 

- \$20 monthly subscription box
- Contents include shave, lotions, and accessories with occasionally full-sized surprise

*Timeline* 3 months

• Assumption: boxes are low margin profitable



*Timeline* 3 months

#### **Proposed End Game**

- 1. New "Essentials" Box for Men
  - Box composed of products based on profile selections
  - No limit on items per box, fixed bi-monthly subscription
  - Tiered subscription pricing based on number of product and associated discount



*Timeline* 3 months

#### **Proposed End Game**

- 2. Continue to offer full sized products
  - Box composed of products based on profile selections
  - No limit on items per box, fixed bi-monthly subscription
  - Tiered subscription pricing based on number of product and associated discount

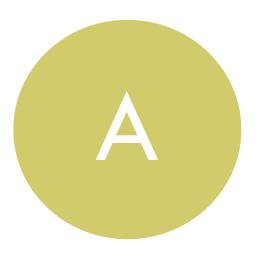


*Timeline* 3 months

#### **Proposed End Game**

- 3. Expand product offerings
  - Box composed of products based on profile selections
  - No limit on items per box, fixed bi-monthly subscription
  - Tiered subscription pricing based on number of product and associated discount

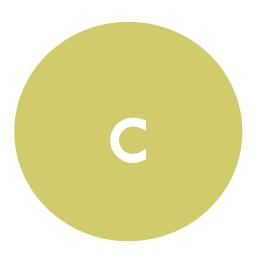
## ADJUST FULFILLMENT



*Timeline* 6 months • Packing of "Essentials" boxes to be automated with modular packaging

- Basic and Minimalist design since customers already know what they're ordering
- Machine or automation to cost \$1 Million USD

## **CURRENT STATE**



Timeline 3 months

• Shift current product focus to include more "colour makeup" which is a growing trend

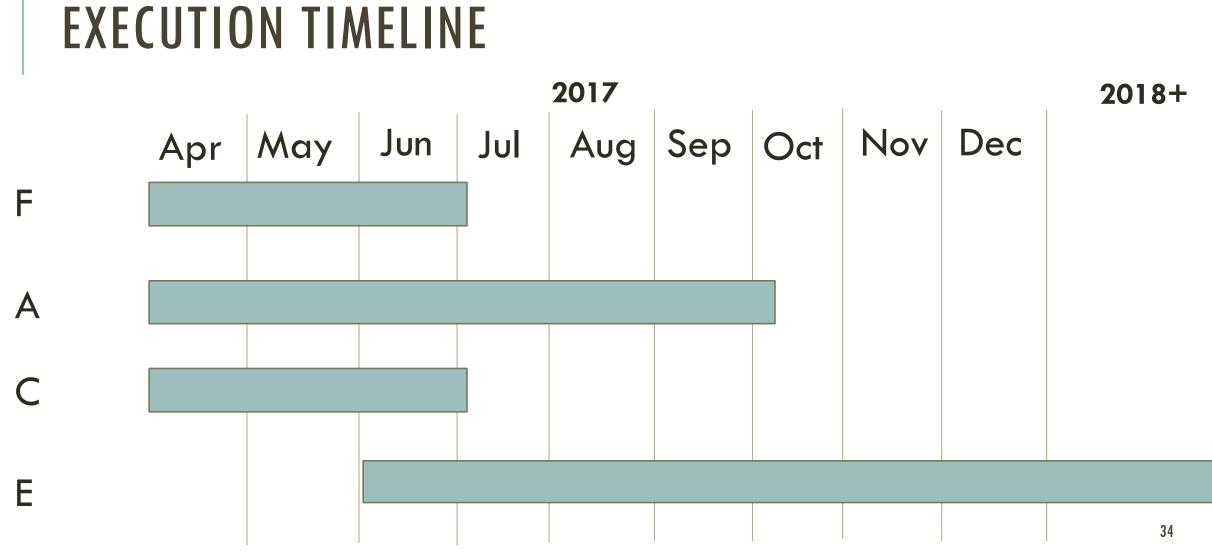
- Redo customer survey to include new products and refresh personal profiles
- Maintain focus on operational profitability
- Cost to establish product acquisition partnerships will be \$50,000 USD

## **EVALUATE**



*Timeline* Ongoing

- 10% subscription growth in Year 1
- 40% Revenue share of "Essentials" boxes within Men's segment by Year 3
- Ongoing firm profitability
- Product mix to be evaluated consistently and adjusted according to popularity



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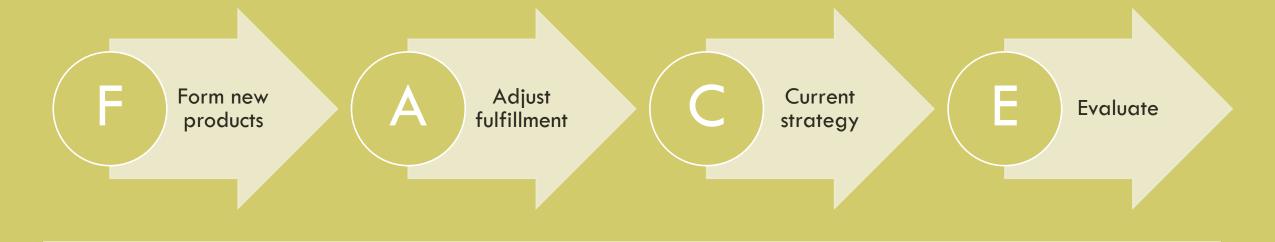
Recommendation

**Alternatives** 

## **RISKS AND CONTINGENCIES**

| Risk                                                       | Likelihood | Impact | Trigger                           | Contingency                                                                                  |
|------------------------------------------------------------|------------|--------|-----------------------------------|----------------------------------------------------------------------------------------------|
| Inability to raise<br>funds for new<br>development         | Low        | High   | Commercial loan application fails | Go back to series funding partners                                                           |
| Low uptake on<br>"Essentials" box                          | Low        | Medium | Revenue share<br>below target     | Increase<br>marketing and<br>advertising spend<br>on new product                             |
| Women's product<br>subscriptions<br>continue to<br>decline | Medium     | Medium | Subscription rates<br>decline     | Consider selling<br>off segment of<br>business and<br>refocusing entirely<br>on male segment |

Birchbox should expand their product offerings catered to men as a way to differentiate themselves in a hyper competitive market and achieve profitability through our FACE strategy.



### PREFERRED SOLUTION

#### **APPENDIX: FUNDING BREAKDOWN**

| Funding Breakdown<br>(Millions) |         |  |  |  |
|---------------------------------|---------|--|--|--|
| 2011                            | \$12.00 |  |  |  |
| 2014                            | \$60.00 |  |  |  |
| 2015                            | \$15.00 |  |  |  |
| Total                           | \$87.00 |  |  |  |

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