John Molson

Concours international d'étude de cas MBA MBA International Case Competition

Be part of the most prestigious MBA case competition in the world.

Guide for Judges





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The John Molson School of Business is excited to be hosting the 33rd annual John Molson MBA International Case Competition. This is one of our signature events with a reputation we are proud to have.

The competition represents a wonderful opportunity for participants to develop many competencies that are essential for business leaders. Due to the generous participation of industry supporters like you, the event also provides an occasion for professionals, sponsors and students to connect and develop valuable partnerships.

The John Molson School of Business is committed to creating a learning environment that responds to the needs of the global economy. The international character of this competition helps serve that mission as we welcome students, coaches and corporate partners from around the world to our city and to our business school.

I would like to thank you for your participation in this competition. Indeed, we look forward to hosting you at the John Molson School of Business.

Best Regards,

Steve Harvey, PhD Dean, John Molson School of Business



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In January 2014, MBA students from around the world will gather in Montreal for the 33rd annual John Molson School of Business MBA International Case Competition. Last year, students from 36 different universities in 15 countries tested their skills, intuition and stamina in an intensive week-long student organized case competition.

The commitment of the judges at the competition has always been a hallmark of the quality and educational value of the experience to the competitors, the organizers and the volunteers. It is you, the judge, who brings the real world into the room and pushes the MBA student out of the academy and into the business world.

On behalf of the John Molson MBA program, I welcome you to the judging panel and thank you for your commitment to the competition.

Merci beaucoup et bienvenue,

Syndra R

Sandra Betton, PhD MBA Program Director, John Molson School of Business



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The John Molson School of Business is hosting the 33rd edition of the world's largest and one of the most prestigious MBA case competition from January 5 to 10, 2014 in Montreal, Quebec, Canada at the Fairmont Queen Elizabeth Hotel. Teams from 36 business schools from over 15 countries attend the John Molson MBA International Case Competition to compete for the Concordia Cup and the first place prize money of \$10,000 CAD.

The competition format is a round-robin tournament consisting of five business cases. The list of previous cases used at the John Molson MBA International Case Competition can be found at http://mbacasecomp.com/competition/cases.

One of these cases is a live case presentation by a major company about a real-life business challenge they are currently facing. The "live case" exemplifies the interaction of the academic and corporate worlds that takes place during the intense week of competition.

Each team of four will be given three hours to deliberate on the business case at hand. During this time, teams review the issue, develop a recommendation including alternatives, implementation plan, financial considerations, and create a presentation to be delivered to a panel of judges.

Following the round robin tournament, nine teams advance to the semi-finals for the opportunity to compete in the three-team final.

This information and further details about the competition can be found at the official competition website: www.mbacasecomp.com.



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Volunteering to judge at The John Molson School of Business MBA International Case Competition is a rewarding and uplifting experience that is best seen when some of the brightest and most promising MBA students present their business solutions to the judges. Furthermore, I was impressed by the quality of the competition and was happy to be part of a competition where tomorrow's business leaders put their minds together to solve a business case and at the same time build long-lasting relationships.

Donald LeCavalier, Vice President of Finance at Transcontinental 2013

More than two hundred senior business executives serve as judges, using their unique backgrounds, experience, and perspectives to critically assess the participants' presentations. Teams are judged on creativity, insight, substance and plausibility of the implementation. The expertise, business knowledge, and professionalism that judges bring to the John Molson School of Business MBA International Case Competition is of utter importance for the success of the competition.

We are currently in the process of recruiting judges and this brochure provides a general overview.



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Over 1,000 people participate and contribute during the event.



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Global Connections • Global Impact

As a judge, you will:

- Connect with other fellow executives volunteering as our judges;
- Identify exceptional National and International MBA students for recruitment;
- Strengthen the partnership between academia and the business world;
- Access contemporary ideas from MBA students across the globe.

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Who can become a judge?

Professionals with the following experience and background:

- Significant relevant business and/or professional experience;
- Senior or middle-level manager with decision-making authority;
- Senior, experienced, consultants and advisors;
- Professionals with management experience.

Judges should also have the ability to work within a multidisciplinary team and be exceptional listeners and communicators who can effectively convey information.



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9.00 -10.50	Arrive at the judges room Read the case and discuss at your table
11:00 –11:25	Team 1 presents (Team 2 is not in the room)
11:25 – 11:40	Judge panel questions Team 1
11:50 – 12:15	Team 2 presents (Team 1 may stay in the room)
12:15 – 12:30	Judge panel questions Team 2
12:30 –1:30	Judges deliberate and reach a decision

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If you are interested in getting involved

Please send your résumé to Dr. Bita Sehat at bita.sehat@mbacasecomp.com.

Your application will be reviewed and you will receive a response shortly.

You will be required to:

- Attend a 1 hour briefing session if you are a first-time judge;
- Register for judging at least 1 case;
- Be present at the Queen Elizabeth Hotel at the date and time of your assigned case.

We encourage you to familiarize yourself with the rules and procedures for the 2014 competition at www.mbacasecomp.com.



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For additional information, please contact

Bita Sehat, PhD, MBA Candidate

Organizer, 2014 John Molson MBA International Case Competition



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